



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
November 14th 2018

Reminder: Next House of Delegates Meeting
January 2019 TBA **8:00 PM**

Reminder: Next Board of Directors Meeting
Wednesday, January 16th 2019 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
Wednesday, January 9th 2019 **7:30 PM**

Travis Sandifer, Gulf General Chair called the Gulf Swimming Board of Directors meeting to order at 7:44pm. Meeting was held at Gibbs Recreating Center, RICE Campus, Houston TX.

The following voting members and committee coordinators were present and represented a quorum:

Travis Sandifer	Laura Davis	Jeff DeGroot
Charlie Fry	Clay Pruitt	Jacob Powell
Jennie Shamburger	Paige Sikkema	Jason Devine
Henry Clark	Mike Nordmann	Dusti See

The following coordinators were also present:

Mark Martinez /Diversity & Inclusion **Todd Johnson / Safety**

Motion to approve Gulf BOD minutes from 10.10.18 with correction to reflect reports approved by consent agenda for three committees (Sanctions/NTV/Safety Risk Management) was made and seconded. Minutes were approved with these corrections.

Mission Moment: Travis read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* He then read the Vision Statement for Gulf Swimming: *Competitive swimming for all.*

NEW BUSINESS

None

OLD / UNFINISHED BUSINESS

A. Hurricane Harvey Grants. Grant money was to have been sent to those who applied in June/July. Twelve grant applications were received, and Tom Hasz did accounting of monies available. Seven

applications had a grant request amount. Seven applications have been approved and five are pending. All applications require a FEMA number. Original amount of grant was determined by cost of replacing suits, tech suits, gear, equipment and other losses not covered by insurance. Monies raised would allow a much larger grant award per applicant. Motion made to increase amount of award for Harvey grant applicants. Motion seconded. Amendment to motion to add "fair and equitable division of funds earmarked for this purpose" to original motion. Amendment seconded and approved. Amendment to allow a max of \$1400 per grant awarded made and seconded. Amendment approved. Original motion approved with these amendments.

B. Review of Gulf Swimming Strategic Plan. Travis summarized the strategic plan to date. Report in BOD packet. The goal is to improve/implement ideas during the 2016-2020 Quad. Comment to add an Officials rubric to the strategic plan as an addition.

FINANCIAL REPORTS

Dr. Henry Clark presented the financial report. Actual report in BOD packet. LSC is currently ahead of budget.

CONSENT AGENDA: Travis asked for agenda items in the Officer Reports that needed to be pulled for discussion. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT **GENERAL CHAIRMAN**

Travis Sandifer No report.

ADMINISTRATIVE VICE – CHAIR

Charlie Fry No report.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE-CHAIR

Henry Clark Report presented. Remainder of report approved via consent agenda.

SENIOR VICE-CHAIR

Bob Kizer No report.

AGE GROUP VICE-CHAIR

Laura Davis Report approved via consent agenda.

MEMBERSHIP CHAIR

Eddie Adams Report approved via consent agenda.

OFFICIALS CHAIR

Tom Jones No report.

TECHNICAL PLANNING

Clay Pruitt No report

SAFE SPORT COORDINATOR

Paige Sikkema Report given as new business.

PAST GENERAL CHAIR

Henry Clark No report.

ATHLETE REPRESENTATIVE

Annika Ruehlicke gave report. Athlete retreat was held at Inspire Rock Climbing Center on 8/25. The elected committee reps attended Convention in Jacksonville and they thanked the Gulf for the opportunity to attend. They are in contact with athletes from North Carolina and may be able to use some of the remaining Harvey funds to help them. They met before the Gulf banquet to discuss how to move forward with athlete committee. Will have report at next meeting about discussions regarding new rules and values and how to grow committee and inspire athlete voices. A list of teams still needed athlete reps included with committee report.

COACHES REPRESENTATIVE

Mike Nordmann Report approved via consent agenda.

COMMITTEES AND COORDINATORS REPORTS**SANCTIONS COORDINATOR**

Natalie Melenric No report.

NTV COORDINATOR

Rick Kehlenback Report approved via consent agenda.

RECORDS COORDINATOR

Mike Nordmann No report.

DISABILITY SWIMMING COORDINATOR

No report.

EQUIPMENT COORDINATOR

Eddie Adams No report.

OPERATIONAL RISK AND SAFETY COORDINATOR

Todd Johnson Information was presented involving guidance for concussion protocol and Texas State Law information. Teams are encouraged to distribute check lists for accidents involving head injury. Specific information in BOD packet. Reminder that host team must fill out

accident report if swimmer injured at practice or at a meet or USA Swimming Insurance won't cover the injury.

CLUB DEVELOPMENT LIASON

No report.

PUBLICITY COORDINATOR

No report.

DIVERSITY COORDINATOR

Mark Martinez No report.

OPEN WATER COORDINATOR

Seth Huston No report.

CAMP COORDINATOR

Mandy Norris No report.

ANNOUNCEMENTS Next TPC meeting 1.9.19 at DADS Club. Next BOD meeting 1.16.19 at DADS Club. January HOD meeting TBA. Tom Hasz asked the athletes to generate a letter to put with the checks sent to applicants with the grant awards.

Motion to adjourn meeting made and seconded. Approved. Meeting adjourned at 8:16 pm.

***Notes recorded on November 14thⁿ and respectfully submitted on January 14th 2019
by Jennie Shamburger – Gulf Secretary***