



**Gulf Swimming, Inc.
Gulf Swimming House of Delegates Meeting
October 24th 2018**

Reminder: Next Technical Planning Committee Meeting
Wednesday, January 9th 2019 7:30pm

Reminder: Next Board of Directors Meeting
Wednesday, November 14th at 7:30pm

Reminder: Next House of Delegates Meeting
January 30th 2019 at 8pm

Travis Sandifer, Gulf General Chair, called the Gulf Swimming House of Delegates meeting to order at 8:00 PM in the DADS Club meeting room 1006 Voss Rd. Houston, TX. 77055. Secretary Jennie Shamburger did roll call and team attendance.

The following board members were present:

Travis Sandifer	Eddie Adams	Annika Ruehlicke	Jason Devine
Jennie Shamburger	Paige Sikkema	Jeff DeGroot	Gilbert Legaspi
Henry Clark	Mike Nordmann	Anisa Nelson	Dusti See
Bob Kizer	Jake Mitchell	Tim Bauer	Pet Wright

A quorum was represented.

The following Coordinators were also present:

Mark Martinez / Diversity

Coaches and /or team reps from the following teams were present:

AGS	FCST	MAC	PACE	RICE	TWST
AMBU	HCAP	MARC	PEAK	SHAC	USA
DADS	LSST	NOCH	PFL	SPA	

Travis asked for a motion to approve the HOD minutes from the 5.9.18 meeting. Motion to approve was made and seconded. The minutes were approved.

Travis then read the LSC Mission Statement: *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* This was followed by the Vision Statement for Gulf Swimming. *Competitive swimming for all.*

NEW BUSINESS

A. Nomination of New TPC Chair. Appointment of TPC Chair was made and approved by BOD. Elections tonight for remaining TPC term. Motion to nominate Clay Pruitt for TPC Chair. Nomination was seconded. Motion to close nominations made and seconded. Clay Pruitt was elected TPC Chair.

B. Governance Committee Report. Herb presented report that conforms to new guidelines from USA Swimming. The new by-laws format is only sixteen (16) pages. Changes are proposed including reduction of the number of elected BOD members – see report. Positions that would move from elected BOD member to committee chair include: TPC, Officials Chair. Membership Chair position would be removed. Operational Risk position would be appointed and not voting member. Athletes would still elect athlete reps for the BOD. These proposed changes would move the number to fifteen (15) from current twenty-four (24) voting members of the BOD. Proposal to be posted on Gulf website in time to vote on it at January HOD meeting. If passed, this would affect next election cycle in April / May. There would be no change to the voting structure of the HOD. There is a legal change to HOD in that the reps from the club do not have to be members of USA Swimming. This proposal balances corporate and non-profit law with reality. Appointments by the General Chair would be made with advice and consent of the board. BOD number limit applies separately to non-athletes and athletes. Quorum for HOD doesn't change. Quorum for BOD would become eight (8).

No other new business.

UNFINISHED / OLD BUSINESS

A. Quad Plan Task Force. Dana Skelton and John Burke reviewed the task force presentation. This presentation comes from the BOD with a revisiting of recommendations – see attached reports. Parts of the report included Goals / Current Gulf System / Growth Projections / Strategic Plan / Quad Plan / Club Development / Coach Portal / Benefits to LSC and Conclusion. This proposal reflects the added 3000 athletes and 14 new teams to our LSC since last meet system changes were implemented. The number of officials is too low for our current system. Goal #1 is to get more teams to host meets. Goal #2 is to get more officials in our LSC. Questions were raised about actual drop in membership numbers via USA Swimming over past three years. Gulf Swimming is not reflecting this trend. The viability of the Flex Membership is also addressed in this report and growth numbers due to this new membership tier

are reflected in projections. Revised splash fees and meet host initiatives were addressed.

Presentation made with intent for a Motion to accept the task force quad plan proposal. Motion seconded. Discussion included punitive measures vs encouragement with regards to teams hosting meets. Question asked about the decision to remove Gulf run meets (with exception of Champs meets) from the current Gulf run / team run meet system. Projected growth makes the current model unsustainable. More free market meets has helped create competitive opportunities and leads towards this proposal. Concerns were raised for smaller teams and groups of teams if they aren't included in the invitational groups. Engagement at every level will be needed for this to be successful. Gulf meets will be removed on a gradual step basis. Concern that this proposal goes against "swimming for all" credo in mission statement and will deny teams who don't control facilities. There is an issue now with teams relying heavily on the Gulf to present and provide meets and not enough teams bid to host meets. Several coaches spoke about coming from a total free market meet system and that it can work if our LSC will prepare for it. Call the question was made and seconded. Passed. Motion to approve the Quad Plan as presented by the task force was passed. Tom Hasz noted that this will have an impact on the budget with reduction of over 50% in splash fees and that this should have been addressed with due diligence.

No other new business.

FINANCIAL STATEMENTS AND REPORTS

- A. 2019 Preliminary Budget. More budget money has been put into Southern Sr Zones and Winter Jrs in Austin as well as more splash fee income. Total athlete registrations lowered due to Flex Membership projections. Deficit is reflected but we should make profit using these numbers. Motion to approve proposed budget made and seconded. Change in budget total with Admin Vice Chair was clarified. Budget passed.
- B. 3rd Quarter Financials. Dr. Henry Clark presented the balance and P/L sheets. Two places in the budget were missed this year, the Southern Sr Zones reimbursements and the banquet losses. See report for details.

Motion to accept all reports from Officers and Coordinators not pulled as consent agenda. Seconded. Motion to approve consent agenda passed and reflected below.

OFFICER REPORTS

GENERAL CHAIRMAN

Travis Sandifer Approved via consent agenda.

ADMINISTRATIVE VICE CHAIR

Charlie Fry No report.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE CHAIR

Henry Clark Approval needed of coach stipends for travel. Motion to approve coach stipends as recommended. Motion seconded. Motion approved. Motion to approve 2018 athlete reimbursement recommendations for Jrs and Srs in December. Motion seconded. Discussion included suggestion that coaches can decide what best three meets serve their athletes, and this may include a Pro Series meet. Point of order that this is not relevant to motion. Motion approved.

SENIOR VICE CHAIR

Bob Kizer No report.

AGE GROUP VICE CHAIR

Laura Davis Report approved via consent agenda.

MEMBERSHIP CHAIR

Eddie Adams Report approved via consent agenda.

OFFICIALS CHAIR

Tom Jones Report approved via consent agenda.

TECHNICAL PLANNING COMMITTEE CHAIR

Clay Pruitt Motion to add AGS/MARC as co-hosts of Sr Champs. Motion seconded. Projected meet size is 400 swimmers per site. Motion approved. Motion to change Sr Champs entry deadline to November 16th. Motion seconded and approved. Motion to approve LC formats presented at BOD meeting and included in packet. Motion seconded and approved. Clarification that relay only swimmers may attend Age Group Gulf Champs Meet in December. Correction will be made to meet information.

SAFE SPORT CHAIR

Paige Sikkema No report.

PAST GENERAL CHAIR

Henry Clark No report

ATHLETE REPRESENTATIVES

Jake Mitchell / Annika Ruehlicke Athlete committee activities were reviewed. North Carolina LSC reps contacted about paying forward remainder of Hurricane Harvey equipment collected. Report has list of teams needing athlete reps attached.

COACH REPRESENTATIVE

Mike Nordmann No report.

REPORTS OF COMMITTEES AND COORDINATORS

SANCTIONS COORDINATOR

Natalie Melenric No report.

NTV COORDINATOR

Rick Kehlenbach No report.

OPERATIONAL RISK/SAFETY COORDINATOR

Todd Johnson Report approved via consent agenda.

DISABILITY SWIMMING COORDINATOR

EQUIPMENT COORDINATOR

Eddie Adams Report approved via consent agenda.

CLUB DEVELOPMENT LIASON

RECORDS COORDINATOR

Mike Nordmann No report.

DIVERSITY COORDINATOR

Mark Martinez Report approved via consent agenda.

OPEN WATER COORDINATOR

Seth Huston No report.

CAMP COORDINATOR

Mandy Norris Report approved via consent agenda.

Announcements: Point of order that the HOD voted out the January HOD meeting. This meeting has been voted back in by the BOD. Needs to be voted back in by the HOD as well. Motion to add HOD meeting for January 30th 2019. Motion seconded. Need for this specific

meeting may be revisited after ratification of new by-laws but is needed in January. Motion approved.

The number of ribbons and medals for Fall Champs and Sr Champs is off. Henry is working with Hasty Awards to correct the amount needed. If your award numbers were placed more than four (4) days ago, they are wrong and will need to be corrected. Henry will send this information to the host teams.

Motion to adjourn made and seconded. Meeting adjourned at 9:33 pm.

Notes recorded on 10.24.18 and transcribed on 12.27.18. Submitted on 1.23.19 by Jennie Shamburger, Gulf Secretary.

Motion to adjourn meeting made and seconded. Meeting adjourned at 8:42pm.

Meeting notes were taken by Jennie Shamburger, Gulf Secretary on May 9th 2018. Notes transcribed on July 10th with final edits and submission on August 12th .