



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
October 10th 2018

Reminder: Next House of Delegates Meeting
October 24th 2018 **8:00 PM**

Reminder: Next Board of Directors Meeting
Wednesday, November 14th **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
Wednesday, January 9th 2019 **7:30 PM**

Travis Sandifer, Gulf General Chair called the Gulf Swimming Board of Directors meeting to order at 7:30pm. Meeting was held at DADS Club, 1006 Voss Rd, Houston TX.

The following voting members and committee coordinators were present and represented a quorum:

Travis Sandifer	Laura Davis	Mike Nordmann	Jason Devine
Charlie Fry	Eddie Adams	Annika Ruehlicke	Gilbert Legaspi
Jennie Shamburger	Tom Jones	Jeff De Groot	Dusti See
Henry Clark	Clay Pruitt	Anisa Nelson	Mike Yearwood
Bob Kizer	Paige Sikkema	Jacob Powell	

The following coordinators were also present:

Mark Martinez / Diversity & Inclusion **Mandy Norris / Camps**

Motion to approve Gulf BOD minutes from 6.27.18 was made and seconded. Minutes were approved.

Mission Moment: Travis read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* He then read the Vision Statement for Gulf Swimming: *Competitive swimming for all.*

NEW BUSINESS

A. Personnel Committee Report. Darcey Baron's last day as Gulf Executive Director was 10.9.18. All Gulf documents and cards were turned over in the transition. She thanked the BOD for their understanding and the BOD thanked her for all she had done for the LSC. The position is posted and applications being accepted.

Travis fielding calls to Executive Director in the interim. Additional report at next BOD meeting.

B. Governance Committee Report. Herb Schwab gave tentative schedule of presentation. As part of a task force for USA Swimming, there has been a move to leaner and more flexible by-laws for all LSCs. These changes were passed at Convention. All LSCs will need to conform to new template. Committee will generate proposed set of by-laws for Gulf Swimming. Elections in May could be impacted by these changes. Hoped to vote on this at January meeting (now off schedule). Question about items moving from by-laws to policies and procedures and will that be part of current proposal or done after changes ratified. Clarification that approval and change of handbook doesn't need to be approved at national level. Admin Vice Chair can bring in or delegate someone to update handbook with changes. This is part of process but not under same time constraint as approval of new by-laws. January approval date would give time to put changes in place before May because after LSC approval, Rules and Regs at national level will still need to approve new LSC by-laws.

C. Safe Sport. Paige Sikkema noted that as of Oct. 15th when team registrations are due, club safe sport reps will be included. She will communicate with them and has a presentation ready for them regarding their role within the club. At Convention, there was a presentation about a new program similar to Club Recognition for Safe Sport. It is available through the club portal. Clubs can add a badge to their website when completed. USA Swimming and the Center for Safe Sport are working to increase funding to add personnel since the new law requiring a 24 hour window to report incident or suspicion. Safe Sport Mondays on hold for remainder of year. Travis said info should be coming from USA Swimming regarding concussion protocols.

OLD / UNFINISHED BUSINESS

Regarding the 2019 Meeting Schedule, concern was stated about removal of the January meeting passed at last HOD meeting. Reimbursements and SC meet formats would need to be done by October HOD meeting unless this meeting is reinstated. Travis made a motion to add back the January HOD meeting for January 30th. Motion seconded. Motion passed without discussion.

Clarification on unattached swimmers. USA Swimming rules require allowing these swimmers to attend meets. When assigning pool sites, all unattached swimmers will be sent to a specific site. TPC has this listed in meet announcements. All unattached swimmers will be treated as single team. These swimmers must still find coach to be responsible for them on deck. More clarification to follow at HOD meeting. Responsibility of meet ref if any rule infractions regarding unattached swimmers or unattached coaches on deck.

FINANCIAL REPORTS

Dr. Henry Clark presented the third quarter financials. The current deficit is similar to this time last year. The year ended in surplus and that is expectation for this year as well. Splash fees from fall meets and all registration fees will be reflected in fourth quarter actuals. New budget should resemble 2018 budget. Impact of flex memberships not known. Tom Haas noted that the Gulf used the USA Swimming budget role model for flex membership/numbers to translate to the LSC level. Travis asked all to look at budget proposal and give feedback before HOD meeting. He noted the LSC events like the Astros game were not currently in the new budget. Clarification made about the Age Group LSC team meet being under travel fund rather than athletes/camps. Henry made a motion to approve the budget as shown. Motion seconded. Motion approved.

CONSENT AGENDA: Travis asked for agenda items in the Officer Reports that needed to be pulled for discussion. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT **GENERAL CHAIRMAN**

Travis Sandifer Report approved via consent agenda.

ADMINISTRATIVE VICE – CHAIR

Charlie Fry Report approved via consent agenda.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE-CHAIR

Henry Clark Report approved via consent agenda.

SENIOR VICE-CHAIR

Bob Kizer No report.

AGE GROUP VICE-CHAIR

Laura Davis TAGS dates were announced from TSA meeting. SC TAGS will be 3/7-10/2019 at TWST. LC TAGS will be 7/24-28/2019 at UT in Austin. The Allstar Camp and handbook are back on track. Dana Skelton from FCST was named TSA Allstar Camp Committee chairperson. Laura is currently working on the Gulf Select Camp. Dates for 2020 have been submitted. Current deadlines are too close to send info to USA Swimming and she would like to see earlier deadlines. The qualifications for the Gulf Select Camp were designed so there is a forward trajectory in camps from LSC to National level. Future Texas Select Camps will be planned for November. Reminder to get items under Age Group Chair into the budget. Ladder of Success recognitions are challenging because of lack of communication from coaches. Concern that we are over

rewarding athletes with this recognition. Laura suggested possibility of moving this recognition into the Q award level at the banquet. Travis suggested Age Group and Coach Chair discuss proposed changes and include athletes in discussion and bring any motions to the HOD meeting.

MEMBERSHIP CHAIR

Eddie Adams

Report approved via consent agenda.

OFFICIALS CHAIR

Tom Jones

Tom Jones discussed officials' training committee philosophy of linking training to swim meets as to not add new items to schedule. This will emphasize Starter, Stroke and Turn and Admin Official positions. Deck Refs and Meet Refs training would be scheduled as needed. Apprentice applications to be used. Nearly 50 officials have attended or signed up for clinics around the LSC. Tom Haas asked that clubs only send in \$60 per official instead of \$85 to avoid refunds needing to be generated. The current form says \$85. Travis asked Tom to recommend changes at next meeting.

TECHNICAL PLANNING

TPC met on 10/3 to discuss Sr. Champs. Time standards for approval in report. Motion #1 to approve Gulf Age Group and Southern Sr Time standards as attached. Motion seconded. Motion approved.

Motion #2 to approve AMBU as host for 2019 11 & Over Prelim/Finals meet. Motion seconded. Suggestion that a timed finals/time trials format may better serve athletes. Motion approved.

Motion #3 already approved by BOD. Motion #4 to approve ECS and NOCH for December Sr Champs Meet. Motion seconded. Motion approved.

Motion to approve 2019 LC formats and hosts as sated in report. Motion seconded. Motion approved. Motion to allow PLAT and ESCA to co-host and combine venues at Ft. Bend for Fall Champs 2018. Motion seconded. Motion approved.

SAFE SPORT COORDINATOR

Paige Sikkema

Report given as new business.

PAST GENERAL CHAIR

Henry Clark

No report.

ATHLETE REPRESENTATIVE

Annika Ruehlicke gave report. Athlete retreat was held at Inspire Rock Climbing Center on 8/25. The elected committee reps attended Convention in Jacksonville and they thanked the Gulf for the opportunity to attend. They are in contact with athletes from North Carolina and may be able to use some of the remaining

Harvey funds to help them. They met before the Gulf banquet to discuss how to move forward with athlete committee. Will have report at next meeting about discussions regarding new rules and values and how to grow committee and inspire athlete voices. A list of teams still needed athlete reps included with committee report.

COACHES REPRESENTATIVE

Mike Nordmann No report.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Natalie Melenric Report approved via consent agenda.

NTV COORDINATOR

Rick Kehlenback Report approved via consent agenda.

RECORDS COORDINATOR

Mike Nordmann No report.

DISABILITY SWIMMING COORDINATOR

No report.

EQUIPMENT COORDINATOR

Eddie Adams gave report. Current coordinators are BTA, STA and SSAN. Limit four teams only. Motion to allow equipment coordinator to appoint two trailer coordinators with approval of General Chair and BOD with stipulation that coordinators can use trailers at no charge for Gulf Sanctioned meets that they host only. Motion seconded. Amendment to state three trailer coordinators. Amendment seconded. Amendment approved. Clarification of intent regarding Gulf sanctioned meets vs Gulf hosted meets. Past trailers have also been used for summer league invitationals. Amendment to include coordinators attached to trailers can use equipment at no charge for any meets they host including non USA meets. Amendment seconded. Concern for wear and tear with additional meet use. Amendment failed. Amendment to include allowance for trailer coordinators to be allowed to use equipment at no charge for Gulf Sanctioned meets and for non-USA Swimming meets approved by Gulf BOD. Amendment seconded. Point of order that this verbiage is already in Handbook as "trailer host". Changing "host" to "coordinator" solves this issue. Amendment withdrawn. Original motion with approved amendments was approved.

OPERATIONAL RISK AND SAFETY COORDINATOR

Todd Johnson Report approved via consent agenda.

CLUB DEVELOPMENT LIASON

Jim Bocci Not present. No report.

PUBLICITY COORDINATOR

No report.

DIVERSITY COORDINATOR

Mark Martinez

Mark Martinez motioned to approve use of A time standards as qualification for athletes attending Southern Zone Diversity Camp. Motion seconded. Motion approved. He presented report from Convention and passage of legislation regarding transgender athlete competition. New rules regarding transgender athletes, gender selection and protest procedures will be sent from USA Swimming to LSC Officials Chairs to send information to LSC and officials. 2019 Zone Diversity Camp and Summit will be held in South Carolina.

OPEN WATER COORDINATOR

Seth Huston

Not present. Report approved via consent agenda.

CAMP COORDINATOR

Mandy Norris

Report approved via consent agenda.

ANNOUNCEMENTS Next HOD meeting 10.24.18.

Motion to adjourn meeting made and seconded. Approved. Meeting adjourned at 9:13pm.

Notes recorded on October 10th and respectfully submitted on November 12th by Jennie Shamburger – Gulf Secretary. Edited to reflect correct number of reports approved via consent agenda on 12.30.18.