



**Gulf Swimming, Inc.
Gulf Swimming House of Delegates Meeting
May 17th 2017**

Reminder: Next Technical Planning Committee Meeting
Wednesday, June 7th 2017 at 7:30pm

Reminder: Next Board of Directors Meeting
Wednesday, July 19th 2017 at 7:30pm

Reminder: Next House of Delegates Meeting
Wednesday, October 25th 2017 at 8:00pm

Henry Clark, Gulf General Chair, called the Gulf Swimming House of Delegates meeting to order at 8:07 PM in the DADS Club meeting room 1006 Voss Rd. Houston, TX. 77055. Secretary Jennie Shamburger did roll call and team attendance.

The following board members were present:

Henry Clark	Tom Hasz	Andrea Walin	Xonzy Gaddis	Mike Robinson
Jason Wedlick	Charlie Fry	Beau Caldwell	Finley Quinn	Paige Sikkema
Jennie Shamburger	Laura Davis	Travis Sandifer	Annie Norris	
Tim Bauer	Eddie Adams	Rey Aguilar	Jason Devine	

A quorum was represented.

Coaches and /or team reps from the following teams were present:

AGS	BLAST	DADS	FCST	LSST	NOCH	RICE	SPA	STA	TTST
AQUA	BTA	ECS	HCAP	MAC	PEAK	OWLS	SHAC	SCAT	TWST
BATS	CFSC	ESCA	KATY	MARC	PFL	SHARK	SSS	SSAN	TASC

Henry began meeting with a video presentation from the Gulf Select Camp at the OTC in Colorado. He then read the LSC Mission Statement: *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* This was followed by the Vision Statement for Gulf Swimming. *Competitive swimming for all.*

Approval of minutes from the January 25th HOD meeting was requested and seconded. Minutes approved.

NEW BUSINESS

A. Athletes committee presentation by Annie Norris. This served to introduce the athlete committee website and newsletter. She talked about the goals of the committee and subcommittees as well as issues they have found. She asked for the best ways to get athletes involved in LSC committees. Any suggestions for the Athlete Committee can go to Annie Norris or Logan Shiller (about to graduate). The athletes who are part of the finance, safe sport and open water committees aren't getting information about meetings or discussions. The BOD thanked them for bringing this up and asked that these athletes be included in committee and subcommittee communications. The website was designed to be a resource for all athletes. Website address: <https://gulfathletes.weebly.com/> It was asked if a link to the athlete website and Athlete Committee information could be linked to Gulf website.

B. Bylaws changes in Section 607 regarding the addition of personnel committee and definition of roles. Motion to approve addition of personnel committee and duties. Seconded. No discussion. Motion passed.

C. Zone Diversity and Inclusion Camp Proposal (see report). Motion was made to fund travel and camp expenses for the Southern Zone camp by allocating \$2000 to the D&I Camp budget and fund remainder of camp from LSC camp budget. Motion seconded. Amendment to motion to fund camp at \$3000 to cover all costs for 3 swimmers, 1 coach and the LSC D & I rep. Seconded. Amendment passed. Original motion with amendment passed.

New business presented at end of meeting: FCST would like to propose that Gulf sponsored meet hosts be able to add \$2 to surcharge to offer free meet mobile heat sheets and offer free heat sheets online. Motion seconded. Discussion about people not buying heat sheets but being charged. Pros to proposal are greener process and easier information access. Parents won't see charge until individual team billing. If teams are saving printing costs, then why aren't heat sheets posted on website for free? Can be an optional service for teams hosting meet. If wifi not working and no access to downloads at meet, could be downloaded onto Meet Mobile and onto websites for individual printing at home. At time of sanctioning, would need to know if team is opting for paperless/Meet Mobile heat sheet option. This does not mean going back to circle-in procedures for every meet. Depending on site for Open

meet, some could be charged this fee and some not. Should this be sent to committee to vet and see if amount is enough, what MM charges and can it work? Motion passed. Individual teams would be responsible for putting this info into meet file and meet information. Would take place starting in September 2017.

UNFINISHED / OLD BUSINESS Tom presented Diversity Task Force proposal based on recommendation to change LSC Outreach enrollment process to three step qualification due to changes in federal Free Lunch program requirements. He proposed using SNAP or Medicaid as an auto qualifier due to vetting process for these cards. Pages 1 and 2 of the federal income tax return could also be used as well as proof of resident of Texas and primary caregiver of school aged children being below the federal poverty guidelines which change yearly and would be updated as changed.. Reimbursements would be for one meet per month (with Champs meet exception for two meets if qualified). This would cover meet fees and splash fees only. Motion made and seconded. Discussion included amendment to add swimmer surcharge to amounts being reimbursed. Seconded. Tom said this would need to be limited to Gulf sanctioned meet surcharges to be fair. Amendment to amendment that swimmer surcharge reimbursements be restricted only to Gulf sanctioned meets. Seconded. Amendment to amendment passes. Amendment to original motion passes. Original motion with amendments passes.

Bylaws change updates: Attached report shows highlights in yellow that were made and approved by Gulf Swimming. No vote needed. Final approval pending from USA Swimming.

Motion to accept all reports from Officers and Coordinators not pulled as consent agenda. Seconded. Motion to approve consent agenda passed and reflected below.

OFFICER REPORTS

GENERAL CHAIRMAN

Henry Clark No report.

ADMINISTRATIVE VICE CHAIR

Jason Wedlick No report.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE CHAIR

Tim Bauer Report approved via consent agenda.

TREASURER

Tom Hasz

Report approved via consent agenda.

SENIOR VICE CHAIR

Charlie Fry

No report.

AGE GROUP VICE CHAIR

Laura Davis

Report approved via consent agenda.

ATHLETE REGISTRATION COORDINATOR

Annette Leach

Not present. Report approved via consent agenda.

NON-ATHLETE REGISTRATION COORDINATOR

Eddie Adams

Report approved via consent agenda.

OFFICIALS CHAIR

Andrea Walin

Report approved via consent agenda.

TECHNICAL PLANNING COMMITTEE CHAIR

Beau Caldwell

Report approved via consent agenda.

PAST GENERAL CHAIR

Herb Schwab

No report

ATHLETE REPRESENTATIVES

Logan Shiller / Annie Norris

Report presented at beginning of HOD meeting.

COACH REPRESENTATIVE

Rey Aguilar

No report.

SAFE SPORT COORDINATOR

Travis Sandifer

No report.

REPORTS OF COMMITTEES AND COORDINATORS**SANCTIONS COORDINATOR**

Paige Sikkema

Report pulled. Report contains motion to control meet infractions at co-hosted meets. Motion amended to state that the penalty for infractions brought to meet referee and documented be that those involved in hosting not be allowed to host a meet for a year. Seconded. Clarification that the meet referee has sole authority once meet begins. Discussion on whether these are opinions or violations of USA Swimming rules and sanctions. Amendment labeled too broad with "any report" verbiage. Should meet host be removed from hosting roster if Safety Marshall goes off deck? What about a specific number of violations before

they can't host a meet? The first step is to educate meet hosts about the rules and have a form of due process with severity of penalty in line with infraction. Another suggestion for a compliance committee with athlete involvement. Amendment called to question. Amendment failed.

Original document designed to address sanction process to co-host a meet and give equal responsibility to both hosts. Clarification that co-hosting allows teams to get ready to host meets on their own. LSC's have authority over sanctions, however proposal includes "day of meet" verbiage which goes beyond sanction. It was clarified that each team would need one of each (ie. Safety Marshall) and min age for safety marshalls. Motion made to form committee to look at all issues and determine rules and bring recommendation. Seconded. Pointed out that there was already a committee formed and these are those recommendations. Motion to form committee withdrawn. Motion of Sanctions report tabled. Concept is to form a compliance review. Paige to recharge committee to continue process of recommendations.

NTV COORDINATOR

Rick Kehlenbach Not present. No report.

SAFETY COORDINATOR

Travis Sandifer No report.

DISABILITY SWIMMING COORDINATOR

Matt Sale Not present. No report.

COMPUTER INFORMATION SYSTEM COORDINATOR

Shannon Clark Not present. No report.

EQUIPMENT COORDINATOR

Eddie Adams No report.

CLUB DEVELOPMENT LIASON

Mike Nordmann No report.

PUBLICITY COORDINATOR

Beau Caldwell No report.

RECORDS COORDINATOR

Mike Nordmann Report approved via consent agenda.

DIVERSITY COORDINATOR

Position to be filled in October.

OPEN WATER COORDINATOR

Seth Huston

Not present. Report approved via consent agenda.

CAMP COORDINATOR

Mandy Norris

Not present. Report approved via consent agenda.

ELECTIONS

Nominating report/recommendations read in front of HOD. Committee thanked for their work. Clarification on Safe Sport and Safety Coordinator. These should be two separate positions. Paige Sikkema nominated to fill both positions.

Steps are to open nominations from the floor, approve uncontested names and then vote via closed ballots. No nominations from floor for the following positions: General Chair, Admin Vice Chair, Secretary, Finance Vice Chair. Mike Nordmann withdrew his name from Age Group Vice Chair position. Laura Davis nominated for this position from the floor. Annette Leach nominated from the floor for Membership Coordinator. Mike Nordmann nominated for Coaches Rep from the floor. Jarrod Murphy, Pete Wright, Becky Minear, Gilbert Legaspi, Sharon Power (withdrawn), Jason Wedlick (withdrawn), Rey Aguilar (withdrawn) nominated for member at large.

By-laws clarification about voting: Unless entitled to vote under another provision of by-laws, one coach votes per team and must be present to vote. Six At Large directors should be elected. The top six vote getters will become the At Large directors.

Motion to accept nominating slate for non-contested positions. Seconded and motion approved. Voting by ballot for Membership Coordinator. Eddie Adams elected Membership Coordinator. Motion to destroy ballots made, seconded and approved. Voting by ballot for Coaches Rep. Mike Nordmann elected. Motion to destroy ballots made, seconded and approved. Voting for At Large BOD positions. Each team gets two votes (coach/rep). Run-off election between Mike Sheaves and Pete Wright for final At Large position. New At Large BOD members are: Tim Bauer, Jason Devine, Dusti See, Mike Yearwood, Pete Wright and Gilbert Legaspi. Motion to destroy all ballots made, seconded and approved.

Darcey reminded all current and future BOD members to take online certifications for LEAP Level certs.

Motion to adjourn meeting made and seconded. Meeting adjourned at 10:15pm.

Meeting notes were taken by Jennie Shamburger, Gulf Secretary on May 17th. Notes transcribed on June 28th and edited and submitted on October 11th 2017.