



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
November 4th 2015

Reminder: Next House of Delegates Meeting
Wednesday, January 27th 2016 **8:00 PM**

Reminder: Next Board of Directors Meeting
Wednesday, January 13th 2016 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
Wednesday, January 6th 2016 **7:30 PM**

Tim Bauer, Finance Vice Chair, called the Gulf Swimming Board of Directors meeting to order at 7:30PM at the DADS Club meeting room, 1006 Voss Rd, Houston TX 77055-6632.

The following board members and committee coordinators represented a quorum:

Jason Wedlick	Charlie Fry	Travis Sandifer	Annie Norris
Jennie Shamburger	Laura Davis	Rey Aguilar	Jack Maddan
Tim Bauer	Eddie Adams	Logan Shiller	Paige Sikkema
Tom Hasz	Joel Beard	Kathryn Kosinski	

Approval of September BOD minutes – *with earlier correction regarding TPC report item 6 to clarify change for 12 & Under B & Under Champs formats. Will use USA **BB** motivational time standards as cut off with 3 event and up/down rule not applying. No BB times allowed. Motion seconded and passed.*

Motion seconded. Minutes approved.

OFFICER REPORT
GENERAL CHAIRMAN

Henry Clark

Not present. Motion to approve his report. Seconded. Approved.

VICE – CHAIR

Jason Wedlick

Shannon is posting final list of fines online with new address to send fine payment. Fines will now be sent to Gulf Swimming address. Jason to follow up with individual teams regarding specific questions.

SECRETARY

Jennie Shamburger

No report.

FINANCE VICE-CHAIR

Tim Bauer

Deferred report to later in meeting.

TREASURER

Tom Hasz

Handing out budget worksheets for 2016. Shows what we have to date, what is approved for 2015 and 3rd column for estimated 2016 budget. If items needed but not listed, create new lines so they can be tracked. Email or scan worksheet back to Tom before Dec. 25th. Financial summary – see report. Net lost has turned into net income by end of Oct. Investments are recovering. Market still increasing. Total assets / equity 2.2 million and good cash flow. .

SENIOR VICE-CHAIR

Charlie Fry

No report.

AGE GROUP VICE-CHAIR

Laura Davis

Summarized report. Reviewed preparations for Texas Select / Allstar Camp. Paige Sikkema and Bill Bailey to coach. Darcey, Laura and Jennie working on plan for future Select Camp organizational procedures. Jennie helping with Ladder of Success list for LC 2015. Events will now be included in list of Ladder of Success swimmers. List going to coaches next week with response deadline for shirt sizing.

ATHLETE REGISTRATION

Annette Leach

Not present. Report combined with non-athlete registration report.

NON-ATHLETE REGISTRATION

Eddie Adams

Presented combined report. No questions.

OFFICIALS CHAIR

Andrea Walin

Not present. Herb presented report. Item for motion: proposed Gulf Swimming pay for any unattached officials background check/renewal fees. Motion seconded. Discussion that this affects approx. 13 people at \$18 every two years and only applies to active certified unaffiliated officials. Tom said this is normal procedure and Gulf has always reimbursed these fees, just brings out of pocket costs up to date. Only renewals for those already in the system. Motion approved.

TECHNICAL PLANNING

Joel Beard

2016 LC Gulf Champs time standards being worked on in Nov/Dec. Will present at TPC in January then again at BOD/HOD meetings. Issue with upcoming open meet – FCST had error in email address resulting in entry file not being received by TPC. Email going out to all teams reminding them that TPC will always send confirmation email when entries received. Situation resulting in 200 swimmers without a site. Solution puts 600 swimmers at each site with an increase of approx. 50 swimmers per site. Motion to move teams from KATY meet (SCAT, PLAT, ECS) and move to listed meet sites and put FCST at KATY. Motion seconded. Discussion about entries being sent in late – not sent late just sent to wrong email.

Will allow swimmers in meet. Not acceptable for entries that are simply late. Continue to make sure there is a process with entries and receipt notification. Motion approved.

SAFE SPORT COORDINATOR

Travis Sandifer No report.

PAST GENERAL CHAIR

Herb Schwab No report.

ATHLETE REPRESENTATIVE

Logan Shiller Athletes starting charity drive at Gulf meets. The focus for the PEAK Sr Meet will be donations for Toys for Tots. There will be boxes at the meet for new / unwrapped toys. At HSC meet, meet director will announce for canned food drive to support local food banks.

Athletes made inquiries with USA Swimming regarding air quality and how to maintain at facilities running Sr Meets. Athletes reminded coaches to stress with swimmers to shower before entering the pool and using bathrooms only instead of pool water.

COACHES REPRESENTATIVE

Rey Aguilar Did not have expected numbers at evening coaches' meeting. Two coaches used the conference call option and it was well received. Thanks to Darcey Baron for setting up the system. Continued the coach sharing /education component and will send out notes on topic. Also discussed IMX events for 11-12 yr olds divided into two days. Looked into fixing it for January meets but not an issue. Question about deadline for entries for Fall Champs. Teams will need updated results to get updated entry times immediately after meet. Suggestion for coaches to bring flash drive to download results before leaving meet. Host teams know about the fast turnaround, and will make an exception for entries if due to not having results in time.

Paige gave report on coaching committee for Coaches' Clinic . April 1st – 3rd set for clinic weekend. Working towards hosting in Galveston again. Trying to find cheaper room options. In process of reaching out to speakers. First speaker is Kathy McKee. Next meeting will be first Wednesday in December (12/2). Pricing/ budget discussion – may raise price per coach from \$35 working towards ceiling of \$50 per coach. Tom suggested waiting on final pricing until budget is ready in January for approval. Tim said the committee will discuss fees and set costs and budget for clinic.

FINANCE VICE-CHAIR

Tim Bauer

Tim presented report at this point in the meeting. Met with financial consultant for LSC. Investments in good shape. Move from higher risk bonds to less risk bond. Everything cycling upward and market is doing well.

Discussed report regarding proposals. Tom offered to leave room during discussion but no objection to him staying. Proposal #1 involves bylaws change. Herb counseled removal of salaried wording from proposal #1 because in conflict with current bylaws. Motion to strike that wording made and seconded. History of proposal is to look at where funding will come from for Executive Director position and other future salaries. No monies from athlete reimbursement fund will be used by any of these expenditures. All other spending (except for athletes and clinics) from general fund / registration fees. Darcey mentioned the LEAP standards for LSC and cautioned to make sure direct report for Treasurer / Registrar are in compliance. Tom has general summary for board review. Motion to approve Proposal #1 with stricken language made and seconded. Approved.

Proposal #2 to change percentages of reimbursement and allow 3 meets reimbursed per athlete per year. Increase reimbursement for Sr. Zones, which is currently under budget. Hope is that this will impact more athletes. Question about how much under budget and Tom supplied numbers. Motion to approve change in reimbursements and allow 3 meets reimbursed per athlete per year. Seconded. Discussion that Gulf is very generous with reimbursement standards for athletes. Charlie confirmed quality of Gulf reimbursements compared to other LSCs. Tim's opinion is that athlete reimbursement is best thing Gulf has done. Coaches Clinic education second best thing. Explanation of protocol for reimbursements – some are by team, some by individual – depending on team. Jack asked if Winter Jrs percentage can be raised to 85% because it shows nice progression. Then asked for increase across the board. Question about using qualifying standard. Winter Jrs / NCSA / Futures all currently together because of numbers attending these meets. Darcey asked what is dollar impact of increasing these percentages and can it be projected? Tim and Tom explained all dependent on air fare, length of meet, per diem rates, etc and can change yearly. Best way to project is to look at current amounts and add by 5% for next year's dollar value. Jack made motion to amend percentages as follows: Trials 100%, Summer Nationals to 95%, Winter Nat/Summer Jrs 90%, Winter Jrs 85%, NCSA, Futures, NASA 80% and Sr Zones \$400 per swimmer. Discussion included Tom being against 100% funding. Current system proposals make athletes accountable. Proposal will give 3 meets per year winter/spring/summer. Funding to come out of general fund if athlete reimbursement fund doesn't cover. Amended motion called to question. Amendment failed. Original motion back on floor. Voted and approved original motion on Proposal #2.

Minutes fixed
at Jan 13, 2016
BOD meeting

Proposal #3: Premise to get more money to teams. Motion to reimburse two coaches per team per year or one coach for two meets per year. Officials reimbursement also included. Motion made and seconded. ~~Tom clarified that clinic reimbursements would be for three total coach clinics per year.~~ **Tom clarified that there would be three reimbursements a year, two for meets and one for clinics.** Motion passed.

Jason clarified proposal #2 starting with spring 2016 and summer 2016/winter 2016 meets. Wording issue.

Motion to make bylaw change. Herb suggested working on wording and send to House for review. Needs to have draft of bylaw change sent out within specific date range for notification/posting.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Paige Sikkema

Finishing templates for January Open Meets and working on February Champs meets / Spring Champs meets. Posting templates on website with tab for meet directors to pull templates..

NTV/RECORDS COORDINATOR

Rick Kehlenbach

Not present. No report.

DISABILITY SWIMMING COORDINATOR

Matt Sale

Not present. No report.

COMPUTER INFO / WEBMASTER

Shannon Clark

Not present. No report.

EQUIPMENT COORDINATOR

Eddie Adams

PACK has been trailer host but stepping down from coordinator position. All three equipment trailers will now be housed at one site.

CLUB DEVELOPMENT LIASON

Mike Nordmann

No report.

PUBLICITY COORDINATOR

Beau Caldwell

Beau and Darcey working on Gulf Swimming instagram account – will be athlete directed.

DIVERSITY COORDINATOR

Gilbert Legaspi

Meeting Friday with at HCAP with committee working on LSC Diversity Camp for April.

OPEN WATER COORDINATOR

Seth Huston

Not present.

CAMP COORDINATOR

Mandy Norris

Not present. See report.

SAFE SPORT COORDINATOR

Travis Sandifer

No report.

OLD BUSINESS

None.

NEW BUSINESS

Darcey had NACC update. Dates locked in weekend of Aug. 12-14th. Dates for this meet pushed back due to Trials and other national / zone level meets. Currently researching venues with issue being clubs on break during meet dates. Want to be budget conscious. Dallas as meet site can't guarantee help with staffing/officials. AGS doesn't want to be official "host" of meet at A&M. U of H interested in hosting meet. Hilton on campus can possibly provide housing. Facility has been renovated with new air return/filtration systems. Capacity for 900 spectator seats and 1500 athletes. U of H primary prospect for meet site.

Jason asked what process in place for allowing outside teams from other LSCs into our meets. Joel said they need to get approval and if meet host amenable, they are allowed to attend. It was asked to look at process if invitation states that outside teams not allowed and yet they are accepted. Reiterated that approval comes from TPC. Motion made that if invitation states that no outside teams will be accepted, then those teams not allowed to submit entries until Gulf entries are received. Motion seconded. Joel clarified that entries deadline should be later for outside teams than Gulf deadlines. Technically, if meet closed due to number of Gulf entries, then point is moot. Motion withdrawn but asked that discussion continues at TPC level.

Eddie asked if Paige was still having trouble with access to SWIMS. Resolved and discussion withdrawn.

Announcements about Halloween awards available for pick up, reprinted banquet awards ready to distribute. Beau thanked all for support of November Open meet entry issue.

Motion to adjourn and seconded. Meeting adjourned at 8:42pm.

Notes recorded on November 4th and respectfully submitted on December 1st by Jennie Shamburger – Gulf Secretary.

General Chairman Report
Board of Directors Meeting
11/04/15

Executive Committee Report:

The Executive Committee approved two recommendations made by the Technical Planning Committee as follows:

1. Change (make slower) the time standards for the Gulf Age Group Champs meet (see attached).
2. Adjust the format of the entry procedure for Senior Gulf Champs and Southern Senior Champs (see attached).

2016 Sectional time standards are now posted (see the attached).

**2015
Gulf Age Group Championships
Time Standards**

"- " indicates the 2015 standard is faster than the 2014 standard

Girls		10&U	Boys	
LCM	Yards		Yards	LCM
36.09	32.49 -	50 Free	32.29 -	37.19 -
1:19.59 -	1:10.29	100 Free	1:11.29 -	1:21.69 -
2:59.49 -	2:38.59 -	200 Free	2:38.19 -	3:00.69
6:11.39	6:52.39	500 Free	6:47.09	6:15.69
44.59 -	38.79 -	50 Back	38.69	45.39
1:34.49	1:22.79 -	100 Back	1:25.99 -	1:39.99
49.79	43.79	50 Breast	44.19	51.39
1:48.49 -	1:35.39 -	100 Breast	1:36.19 -	1:51.09 -
42.29 -	36.89 -	50 Fly	37.39 -	42.79 -
1:40.49 -	1:29.09 -	100 Fly	1:31.29	1:45.99
---	1:22.79 -	100 IM	1:22.99	---
3:25.59	2:57.49	200 IM	2:58.69 -	3:25.99

Girls		11-12	Boys	
LCM	Yards		Yards	LCM
31.69	28.09	50 Free	28.29 -	32.59 -
1:07.99	1:01.39 -	100 Free	1:03.39 -	1:12.59
2:29.49	2:14.29	200 Free	2:14.79 -	2:34.09 -
5:16.59	5:53.89	500 Free	5:58.29	5:25.79
38.19	33.29	50 Back	34.29	40.29
1:21.09 -	1:10.79 -	100 Back	1:12.09 -	1:24.39 -
2:59.29 -	2:33.39	200 Back	2:36.99	3:03.99
42.59 -	37.29 -	50 Breast	38.79	44.99
1:31.99	1:21.19 -	100 Breast	1:21.99 -	1:34.69 -
3:14.69	2:52.99	200 Breast	2:59.59 -	3:25.99
35.19	31.69 -	50 Fly	32.79 -	37.49 -
1:18.19	1:11.29	100 Fly	1:11.69 -	1:21.69 -
3:00.09	2:45.69	200 Fly	2:47.69	3:05.99
---	1:11.59	100 IM	1:12.29 -	---
2:45.79	2:31.49	200 IM	2:33.99 -	2:56.39

Girls		13-14	Boys	
LCM	Yards		Yards	LCM
30.19	26.69	50 Free	25.19 -	28.99 -
1:04.99	57.49 -	100 Free	54.79 -	1:02.39
2:21.49	2:04.59	200 Free	2:00.29 -	2:17.49
4:57.39	5:29.69	500 Free	5:24.19 -	4:50.79 -
10:20.49	11:42.29	1000 Free	11:24.49	10:17.29
20:39.79	19:29.19	1650 Free	19:05.79	20:14.39
1:14.99 -	1:05.39 -	100 Back	1:02.49 -	1:13.09 -
2:45.09	2:21.29	200 Back	2:16.89 -	2:37.59 -
1:27.19	1:16.29	100 Breast	1:12.49 -	1:23.79 -
3:04.79	2:44.59 -	200 Breast	2:37.79 -	3:01.79 -
1:12.39 -	1:04.19 -	100 Fly	1:01.29 -	1:09.89 -
2:52.59	2:26.29	200 Fly	2:19.69 -	2:39.49 -
2:40.79	2:20.69	200 IM	2:15.29 -	2:36.09 -
5:43.59	4:57.19	400 IM	4:47.39	5:54.79

Southern Senior Champs (Dec. 4-6, 2015)

Updated format for
Yards - prelims /
LCM - finals

Host: TWST

Gulf Swimming custom medals will be awarded.	
Entry rules:	
Type of Meet	Yards - Prelim / LCM - Final A,B,C,D LCM - Timed Finals (800 free, 1500 free, Relays)
Max # individual events per day	Three (3)
Swimmers eligible	All USA-S (Limit out of LSC to 150 swimmers or to last team over 150 swimmers)
Entry time in	Any - Seeded per National Rules
Cut-off times	None
Enter with no time?	Yes
14 & Under Qualifying Times:	2014 Senior Gulf Champs time standards
Gulf "three event" rule applies	Yes } 14&Under swimmers must have the 2014 Senior Gulf Champs qualifying time in the 500/400 free to enter the 800/1500 free as a bonus event
Gulf "up/down" rule applies	Yes }
15 & Over Qualifying Times:	Must have three (3) or more 2015 Southern Senior Champs time standards to enter this meet, and then may enter any event offered.
Special Rules (Elite Meet):	The distance free events will match the Olympic events - 800 meter free for girls and 1500 meter free for boys
Fees	Individual - \$9:00; Relays - \$16.50
Facility surcharge	\$5/swimmer

2015 Gulf Senior Championship
"14&Under" time standards

2015 Gulf Senior Championship
"14&Under" time standard

two (2) or more
2015 Gulf Senior Championship
"15&Over" time standards

Order of Events:			
Friday		Saturday	
Senior	800 Free* (girls only)	Senior	200 Fly
Senior	100 Breast	Senior	50 Free
Senior	200 Free	Senior	200 Breast
Senior	100 Fly	Senior	100 Back
Senior	400 I.M.	Senior	500/400 Free
Senior	400 Free Relay**	Senior	800 Free Relay**
Sunday		TPC Notes: - Made tougher qualifying times for this meet - last team to make 150 swimmers from outside the LSC will be allowed. - Entries due to host by Nov 24, 2015	
Senior	100 Free		
Senior	1500 Free*** (boys only)		
Senior	200 Back		
Senior	200 I.M.		
Senior	400 Medley Relay**		

At Prelims, events will be swum with heats in the order of fastest to slowest, except the 800 free and 1500 free.
 At Finals, all events will be swum with heats in the order of slowest to fastest, including relays.

* Girls event only. The fastest 8 girls who check-in, and who do not elect to swim in the heats prior to finals, will swim during finals. All other heats will be swum slowest to fastest with the last heat (2nd fastest overall) starting 10 minutes before the finals warm-up.

** All relays swim in finals. Relay heats will swim slowest to fastest in event order. Teams may enter 3 relays per event.

*** Boys event only. The fastest 8 boys who check-in, and who do not elect to swim in the heats prior to finals, will swim during finals. All other heats will be swum slowest to fastest with the last heat (2nd fastest overall) starting 20 minutes before the finals warm-up.

Facility Surcharge requirements	
8x25 Yard pool with 1 or less warm-up/warm-down lanes	\$2.00
8x25 Yard pool with 2 or more warm-up/warm-down lanes	\$3.50
meet that uses 2x25 yard pools with 8 lanes and 2 or more	\$5.00

**2015
Gulf Senior Championships
Time Standards**

Girls		15&Over	Boys	
LCM	Yards		Yards	LCM
29.59	25.99	50 Free	23.99	27.59
1:03.69	55.99	100 Free	50.99	58.49
2:18.59	2:01.99	200 Free	1:50.99	2:06.89
4:45.59	5:19.99	500 Free	5:07.99	4:36.29
10:05.99	11:18.99	1000 Free	10:33.99	9:28.69
19:18.69	18:55.99	1650 Free	17:32.99	17:59.99
1:12.19	1:02.99	100 Back	59.99	1:10.19
2:36.29	2:16.99	200 Back	2:10.99	2:30.79
1:30.99	1:19.99	100 Breast	1:09.99	1:20.89
3:05.99	2:43.99	200 Breast	2:32.99	2:56.29
1:11.29	1:02.99	100 Fly	58.99	1:07.19
2:42.39	2:23.99	200 Fly	2:08.99	2:27.29
2:37.39	2:17.99	200 IM	2:05.99	2:25.39
5:47.09	5:03.99	400 IM	4:38.99	5:22.59

Girls		14&Under	Boys	
LCM	Yards		Yards	LCM
29.59	26.19	50 Free	22.99	25.99
1:03.89	56.49	100 Free	50.49	57.89
2:17.79	2:03.09	200 Free	1:51.79	2:07.59
4:46.29	5:27.09	500 Free	4:56.49	4:32.69
10:05.49	11:30.99	1000 Free	11:19.49	10:04.59
20:28.49	19:16.49	1650 Free	18:57.79	19:22.99
1:16.09	1:04.69	100 Back	57.39	1:09.39
2:43.09	2:18.89	200 Back	2:09.69	2:32.89
1:26.09	1:13.79	100 Breast	1:06.99	1:17.69
3:09.99	2:38.99	200 Breast	2:25.59	2:49.09
1:11.19	1:02.69	100 Fly	56.19	1:03.59
2:40.89	2:21.69	200 Fly	2:04.49	2:27.09
2:38.39	2:18.79	200 IM	2:06.39	2:27.09
5:37.09	4:53.19	400 IM	4:34.59	5:20.29

Approved 101615

Gulf Senior Champs (Dec. 4-6, 2015)

Host: CFSC

Gulf Swimming custom medals will be awarded.	
Entry rules:	
Type of Meet	Prelim/Final A,B,C,D
Max # individual events per day	Three (3)
Swimmers eligible	Gulf Only - 15 & Over swimmers
Entry time in	Any - Seeded per National Rules
Cut-off times	None
Enter with no time?	Yes
Gulf "three event" rule applies?	No
Gulf "up/down" rule applies?	No
Special Rules (Junior Meet):	Must have two (2) or less 2015 Southern Senior Champs time standards to enter this meet, and then may enter any event offered.
Fees	Individual - \$9.00; Relays - \$16.50
Facility surcharge	\$3.50/swimmer

Fixed the entry rules for the meet

one (1) or less 2015 Gulf Senior Championship "15&Over" time standards

Order of Events:			
Friday		Saturday	
Senior	1000 Free*	Senior	200 Fly
Senior	100 Breast	Senior	50 Free
Senior	200 Free	Senior	200 Breast
Senior	100 Fly	Senior	100 Back
Senior	400 I.M.	Senior	500 Free
Senior	400 Free Relay**	Senior	800 Free Relay**
Sunday		TPC Notes:	
Senior	100 Free	- 2nd Sr. Champs meet	
Senior	1650 Free*	- Entries due to host by	
Senior	200 Back	Nov 24, 2015	
Senior	200 I.M.		
Senior	400 Medley Relay**		

All Prelim events will be seeded fastest to slowest.

* For the 1000 and 1650 Freestyle check-in, swimmers may elect to swim the event during prelims. The fastest 8 girls and the fastest 8 boys who check-in for each event, and who do not elect to swim in prelims, will swim during finals. All other heats of the 1000/1650 will be swum as the last heats in Prelims, fastest to slowest alternating girls and boys.

** Fastest 16 relays that do not elect to swim in Prelims will swim in Finals. Relay heats will swim slowest to fastest and in event order.

Facility Surcharge requirements	
8x25 Yard pool with 1 or less warm-up/warm-down lanes	\$2.00
8x25 Yard pool with 2 or more warm-up/warm-down lanes	\$3.50
meet that uses 2x25 yard pools with 8 lanes and 2 or more	\$5.00

2016 TSC Men	Sectional Standards		Sectional Bonus Standards	
	Event	SCY	LCM	SCY
50 FREE	22.29	25.49	22.79	26.09
100 FREE	48.19	55.49	49.09	56.49
200 FREE	1:44.99	2:01.69	1:46.39	2:03.79
400/500 FREE	4:45.79	4:21.69	4:46.69	4:24.59
800/1000 FREE	9:49.49	8:59.49	9:53.99	9:03.89
1500/1650 FREE	16:34.19	17:05.59	16:43.59	17:21.89
100 BACK	53.89	1:04.29	54.59	1:05.29
200 BACK	1:55.89	2:20.29	1:57.29	2:23.09
100 BREAST	1:01.59	1:12.69	1:02.29	1:13.79
200 BREAST	2:13.59	2:40.59	2:15.09	2:42.59
100 FLY	53.09	1:01.09	53.89	1:02.19
200 FLY	1:58.09	2:20.19	1:59.89	2:22.69
200 I.M.	1:58.39	2:19.09	1:59.99	2:21.09
400 I.M.	4:11.19	4:56.79	4:14.89	5:01.29

2016 TSC Women	Sectional Standards		Sectional Bonus Standards	
	Event	SCY	LCM	SCY
50 FREE	24.99	28.49	25.69	29.19
100 FREE	53.49	1:01.39	54.49	1:02.19
200 FREE	1:55.19	2:12.59	1:56.89	2:13.69
400/500 FREE	5:09.29	4:39.69	5:12.49	4:42.39
800/1000 FREE	10:31.39	9:30.49	10:38.09	9:37.19
1500/1650 FREE	17:58.99	18:23.29	18:08.99	18:36.29
100 BACK	59.49	1:10.99	1:01.09	1:12.39
200 BACK	2:07.69	2:32.79	2:10.59	2:35.69
100 BREAST	1:09.49	1:20.89	1:10.39	1:21.99
200 BREAST	2:29.59	2:54.79	2:32.89	2:57.19
100 FLY	58.79	1:07.99	1:00.49	1:09.29
200 FLY	2:11.89	2:34.79	2:14.99	2:37.39
200 I.M.	2:11.49	2:32.89	2:14.79	2:34.39
400 I.M.	4:39.29	5:22.89	4:46.39	5:26.39

Updated 11/18/14

PROPOSALS AND MOTIONS TO AMEND AND ADD TO CURRENT POLICIES

PROPOSAL ONE

Gulf Swimming has not increased the Gulf portion of membership fees since the inception of the Travel Fund in 2000. USA Swimming has had multiple increases in their portion.

I am proposing that the Gulf Portion of the membership fees be increased by \$10 for all membership classes (Athlete, Seasonal and Non-Athlete) beginning with the 2017 membership season in September, 2016.

This fee increase will allow Gulf Swimming to keep abreast of rising costs and allow for more benefits to its members.

Based on 2015 membership numbers this would have resulted in an additional \$94,650.

Projecting a 5% increase in membership numbers will bring an estimated \$99,382.

and

Keeping in line with being a Home Office LSC,

I propose that the Treasure/Comptroller position and the Registration position become salaried positions with initial salaries of \$24,000 and \$12,000 per year with the Treasure/Comptroller reporting to the Finance Chair.

The proposed Fee increase will cover all current and proposed salaries, increases in Coach and Official travel, shown in Proposal 2, and add to the General Fund.

No monies will be used from the revenues earmarked for the Athlete Fund.

1. Splash Fees
2. Sanctions
3. Fines

The Gulf registration fees go to the General Fund and are used for all non-athlete expenditures. A partial list is:

1. Officer and Coordinator expenses
2. Banquet
3. Training and Travel
 - a. Officials Clinic
 - b. Meet Directors Clinic
 - c. Etc.
4. Coach Travel reimbursements
5. Official Travel reimbursements
6. Conferences and Conventions
 - a. Coach Conference
 - b. USAS Convention

7. Home Office Expense
 - a. Equipment
 - b. Supplies
 - c. Salaries
8. Supplement Athlete Fund as needed.
9. Gulf Equipment purchase and repair.

PROPOSAL TWO

I propose changes in the Senior Travel Fund Policy as follows:

3. Except as provided in items 4 and 5 below, a swimmer will be reimbursed for up to 3 meets per season as follows, Spring meet, summer meet and a winter meet.
4. If a swimmer participates in both the National Championship Meet and Junior Championship Meet during Long Course, and **both meets are conducted in the same venue**, he shall be reimbursed as follows:
 - a. The swimmer's reimbursement for each meet will be calculated separately, according to this Policy with the exception that only ½ of the airfare portion will only be applied to each separate meet
 - b. Each meet is an independent event along with the expenses for each.
 - c. This will count as two of the three meets for the season.
5. During Long Course seasons, when there are both a Trials Class meet and a National Championship, US Open, or Junior Championships, swimmers that attend the Trials Class meet and one of the other meets (National Championship, US Open, or Junior Championships) shall be eligible to receive 100% of each meet and they will be part of the 3 meet per season total.

These changes will provide each swimmer a maximum of 3 reimbursed meets per season starting in January, 2016, two for the 2015 season and 3 for each season starting with the 2016-2017 season.

In addition, the percent reimbursement will be increased for each meet classification as follows:

Trials	95%
Summer Nationals	90%
Winter Nationals and Summer Juniors	85%
Winter Juniors, NCSA, Futures	80%
Senior Zones	\$400 per swimmer

The following is the Senior Travel Fund Policy with proposed changes:

GULF SWIMMING
SENIOR TRAVEL FUND POLICY
2014-2015

ELIGIBILITY:

To be eligible for reimbursement of travel expenses, swimmers must satisfy the following requirements.

1. The swimmer requesting reimbursement must be currently registered with Gulf Swimming.
2. The swimmer must be a member of a club currently registered with Gulf Swimming, and

- a. participate in the meet for which reimbursement is requested as a member of the Gulf Swimming registered team, or
 - b. participate in the meet as "Unattached" because the transfer period has not elapsed.
- 3. Other swimmers, as approved by the Board of Directors or House of Delegates of Gulf Swimming, may be eligible for reimbursement.
- 4. The swimmer must have participated in at least one Gulf sanctioned meet during the same swimming season of the meet for which reimbursement is requested.
- 5. Relay-only swimmers will be eligible for reimbursement for Nationals only. The maximum amount of reimbursement for relay-only swimmers will be set at twenty-five percent (25%) of the maximum amount of reimbursement for swimmers qualifying in one or more individual events. No reimbursement will be issued for relay-only swimmers at Junior Championships.
- 6. Swimmers registered prior to their 18th birthday, and holding consecutive annual Gulf Swimming registration, shall be eligible to receive the maximum amount of the reimbursement.
- 7. Collegiate swimmers, not registered in Gulf Swimming prior to their 18th birthday, must hold continuous Gulf Swimming registration for the following periods of time in order to receive the stated reimbursement amount:
 - a. During the first year after a swimmer registers with Gulf Swimming, the swimmer will not be eligible for the travel fund reimbursement.
 - b. During the second year after a swimmer registers in Gulf Swimming, the swimmer will be eligible for one-third of the maximum amount of the reimbursement, as determined by the House of Delegates.
 - c. During the third year after a swimmer registers in Gulf Swimming, the swimmer will be eligible for two-thirds of the maximum amount of the reimbursement, as determined by the House of Delegates.
 - d. Once a swimmer has been continuously registered for four or more years in Gulf Swimming, the swimmer is eligible for the maximum amount of the reimbursement, as long as continuous Gulf Swimming registration is maintained.

GUIDELINES:

- 1. Gulf Swimming registered swimmers satisfying the preceding eligibility requirements may Receive reimbursement of travel expenses for the following meets:
 - a. Olympic Trials
 - b. Spring Championships and Phillips 66 National Championships
 - c. Junior National Championships
 - d. U.S. Open
 - e. Open Water Championships, National Paralympics Meets, NASA, Futures and NCSA Spring Junior Championships and LC Juniors
 - f. National Camps (including Select Camps, Distance Camps, and Open Water Camps)
 - g. Other meets as approved by the Board of Directors or House of Delegates.
- 2. The amount of reimbursement for the above meets shall be determined using the Per Diem Policy on page 7-5). The per diem will be based upon the number of nights from one day prior to the swimmer's first event until the day after the swimmer's last event, with a minimum of four (4) days (3 nights).
- 3. Except as provided in items 4 and 5 below, a swimmer will be reimbursed for up to 3 meets per season as follows, Spring meet, Summer meet and a Winter meet.

4. If a swimmer participates in both the National Championship Meet and Junior Championship Meet during Long Course, and **both meets are conducted in the same venue**, he shall be reimbursed as follows:
 - a. The swimmer's reimbursement for each meet will be calculated separately, according to this Policy with the exception that only ½ of the airfare portion will only be applied to each separate meet
 - b. Each meet is an independent event along with the expenses for each.
 - c. This will count as two of the three meets for the season.
5. During Long Course seasons, when there are both a Trials Class meet and a National Championship, US Open, or Junior Championships, swimmers that attend the Trials Class meet and one of the other meets (National Championship, US Open, or Junior Championships) shall be eligible to receive 100% of each meet and they will be part of the 3 meet per season total
6. The amount of reimbursement for the above National Camps shall be limited to airfare expenses in excess of the amount reimbursed by USA Swimming and shall be limited to a maximum of \$150 per swimmer. These expenses must be documented by airfare receipts.
7. No reimbursement will be paid for meets in the Greater Houston Metropolitan area.
8. Any meet that is reimbursable by Gulf Swimming must be open to all members of Gulf Swimming and must only be restricted by minimum time standards. If the meet is restricted to certain club members (that is, an "Invitational Meet" or any type of meet where the entries are not accepted without discrimination), then the meet will not be reimbursable by Gulf Swimming.
9. Receipts for airfare and hotel expenses must be attached to the request.
10. If expenses are claimed by an athlete for an individual expense item (other than per diem) Which exceeds expenses actually incurred by the athlete for that event, the entire reimbursement obligation shall be voided, and Gulf Swimming shall have no obligation to reimburse any expenses for that athlete for that event. For example, if two athletes share a hotel room, each athlete can only claim the portion of the cost of the hotel room actually paid by the athlete less any contribution by the other athlete. Similarly, all other reimbursements from clubs or otherwise must be reported to accurately reflect the actual out-of-pocket cost.
11. In lieu of receipts for meals, a per diem (Per Diem Policy, page 7-5) per night stayed at the event will be allowed.
12. The athlete's events must be listed on the reimbursement form, by Event Number and Date of each Event, for the reimbursement to be considered.
13. The request form must be signed by the athlete requesting reimbursement and his/her parent or guardian, if the athlete is under age 18.
14. Effective 10/1/13] A copy of the athlete's team travel policy must be on file with Gulf Swimming in order to receive reimbursement.
15. [Effective 10/1/13] A signed copy of the athlete's team travel policy must be submitted with the reimbursement request.
16. Checks will be issued directly to the athlete requesting reimbursement, unless the athlete is under age 18. If the athlete is under age 18, then the check will be issued to the parent or guardian.
17. In order to be considered for the maximum amount of either the individual or relay-only reimbursement, this request must be delivered or postmarked no later than thirty-one (31) days after the last day of competition at the meet for which reimbursement is requested. If delivered or postmarked after thirty-one (31) days, and on or before sixty (60) days, the

- athlete will be eligible for fifty percent (50%) of the maximum amount of either the individual or relay-only reimbursement. If the reimbursement request is delivered or postmarked after sixty (60) days, the swimmer will not be eligible for any reimbursement.
18. The reimbursement request must be completely filled out or reimbursement will be withheld until the form is complete.

PROPOSAL THREE

I propose the following changes in the Athlete Travel Fund Policy. This will require two approvals of 75% from the House of Delegates.

Summary of proposed changes

The Coach reimbursement will be increased to two meets per year per club or two coaches for one meet for the year.

The Officials reimbursement will be increased to two meets per year and the reimbursement amount will be increased to 50%.

The plan with changes applied is below.

GULF SWIMMING HANDBOOK NOVEMBER 17, 2014

FINANCIAL PLAN 7-1

GULF SWIMMING SECTION 7 - FINANCIAL POLICY FINANCIAL PLAN 2014-2015

OBJECTIVE: The objective of the Gulf Swimming Financial Plan is to establish a permanent fund to be used for Athlete, Coach and Official reimbursement for participating (Athlete), coaching (Coach), or working (Official) at National Level Meets.

Athletes - Travel to National Meets has always been supported by Gulf Swimming. The amount of reimbursement available to each swimmer is dependent upon the Budget and the numbers of swimmers attending each meet. With this Financial Plan, Gulf Swimming hopes to fund 75% to 100% of uniform expenses, that is, expenses based on advanced purchased airline tickets, standard double occupancy hotel rooms and a set per diem for meals, etc.

Coaches - This plan provides limited funding of Coaches travel for National meets and for Coaches Conferences. For those coaches who have National level swimmers competing in a National Meet, travel will be funded based on **two** coaches per team per year **or one coach for two different National Meets**. Additionally, funding will be provided for one coach per team per year to attend a Coaches Conference of their choosing. The amount of the reimbursement paid to any coach shall not be more than the maximum amount paid to any individual athlete for the same meet, or the average of the most recent National meets, if the reimbursement is for a Coaches Conference. The reimbursement may not to exceed actual expenses per the Gulf Travel Reimbursement policy.

Officials - It is important for Gulf Swimming Officials to maintain and increase their exposure at the National level. Officiating provides one of the best means of obtaining this exposure. This, in turn, can and has resulted in the appointment of Gulf Swimming personnel to certain important USA Swimming committees (Officials, Championship Time Standards, etc.). Additionally, the Gulf Swimming athletes feel more comfortable when they see familiar officials' faces on deck hopefully resulting in faster swimming. The reimbursement will be based on the number of days/sessions worked at a meet and will be limited to **two** meets per year per official. The amount of the reimbursement paid to any Official shall not be more than the maximum amount paid to any individual athlete for the same meet.

PLAN: The amount of reimbursement will be contingent upon the amount of proceeds generated by the fund the previous year. The Corpus will not be used, only the earnings. The proceeds will be split among the athletes, coaches and officials on a percentage basis as follows: 80%, 15%, and 5%. When and if the Fund pay out for the year reaches 100% reimbursement for all qualified recipients, the House of Delegates will vote to continue adding to the fund or cap the fund. If the fund is voted capped, the monies that were funding the Fund, except for the yearly returns of the Fund, will all go back to the General Fund.

SPECIAL RULES: This fund will be set up to be exclusively used to fund travel as outlined above. None of the rules establishing the fund including payout percentages, fund use, etc. can be changed or modified except with a 75% majority vote of the House of Delegates. Any modifications to the rules establishing the fund must also pass two readings, both with the aforementioned 75% majority.

REIMBURSEMENT POLICY: Coach Reimbursement: 1. The reimbursement will be limited to **three** travel payments per year per club. 2. The reimbursement will be made payable to the club, unless notification from the club's board instructs otherwise. 3. If the reimbursement is for a National level swim meet, then the maximum amount of reimbursement will be set to 100% of the athlete reimbursement for the same meet. 4. If the reimbursement is for a Coaches Conference, then the maximum amount of reimbursement will be set to 100% of the average of the spring and summer Nationals, excluding Olympic Trials. 5. There will be **three** maximum reimbursements per year. **Two** for coaching his/her own swimmers at a National Meet, and one for attending a Coach's Conference

GULF SWIMMING HANDBOOK Change Date to Date of Acceptance by House of Delegates

7-2 FINANCIAL PLAN

Officials Reimbursement: 1. The reimbursement will be limited to **two** travel payment per year per official. 2. The reimbursement will be set to a maximum of **50%** of the average of spring and summer Nationals, excluding Olympic Trials.

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2015

	<u>Jan - Oct 15</u>	<u>Annual Budget</u>
ATHLETE TRAVEL FUND		
Age Group Camps	1,264.68	-100.00
Fines	2,228.75	4,000.00
Futures Championship	-16,260.00	-14,199.38
Gold Medal Clinic	388.89	-1,500.00
LC Juniors	-7,492.46	-36,352.20
NASA JR	-22,407.00	-28,507.50
NCSA Juniors	-45,034.00	-61,809.94
NCSA LC Jr	-45,310.00	-49,617.23
North American Challenge	-40,432.12	-50,000.00
Open Water	-650.00	-6,501.65
Open Water All Star	-6,710.72	-9,000.00
Sanctions	8,720.00	10,000.00
SCY Jr Championships	-8,963.79	-22,000.00
Select Camps	-2,100.00	-1,200.00
Senior Nationals - Summer	-11,152.00	-15,300.00
Southern Zones		
Southern Zone Sr Meet	-27,150.00	-31,800.00
Total Southern Zones	-27,150.00	-31,800.00
Splash Fees	276,704.50	250,000.00
Texas All Star Camp	-7,601.31	-4,400.00
USAS Convention	-1,769.67	-3,500.00
Total ATHLETE TRAVEL FUND	46,273.75	-71,787.90
Donations	0.00	-500.00
EQUIPMENT FUND		
Equipment Purchase	-9,910.23	-15,000.00
Equipment Rental	1,150.00	3,000.00
Equipment Repair	-2,696.30	-3,000.00
Equipment Shipping	-479.20	-500.00
Office Equipment	-32.56	-1,000.00
Registration	-176.46	-350.00
Storage	-5,894.85	-3,500.00
Total EQUIPMENT FUND	-18,039.60	-20,350.00
GENERAL FUND		
ADMIN VICE CHAIR		
Copy Expenses	0.00	-25.00
Filing Fees	0.00	-25.00
Misc Expenses	-200.00	
Total ADMIN VICE CHAIR	-200.00	-50.00
AGE GROUP VICE CHAIR		
Ladder of Success	-3,257.10	-5,000.00
Total AGE GROUP VICE CHAIR	-3,257.10	-5,000.00
ATHLETE REGISTRATION		
Athlete Registration		

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2015

	<u>Jan - Oct 15</u>	<u>Annual Budget</u>
Ath Reg Income		
Ath Reg Inc - Gulf	142,680.00	130,000.00
Ath Reg Income - Other	0.00	0.00
Total Ath Reg Income	<u>142,680.00</u>	<u>130,000.00</u>
Sea'al Reg Income		
Season Ath inc - Gulf	6,180.00	1,800.00
Sea'al Reg Income - Other	0.00	0.00
Total Sea'al Reg Income	<u>6,180.00</u>	<u>1,800.00</u>
Single Meet registration Income	0.00	400.00
Team Registration Income		
Team Reg - Gulf	10,440.00	11,000.00
Team Registration Income - Other	0.00	0.00
Total Team Registration Income	<u>10,440.00</u>	<u>11,000.00</u>
Transfer Fee	447.00	500.00
Total Athlete Registration	<u>159,747.00</u>	<u>143,700.00</u>
Computer Expenses	-483.68	-1,000.00
Internet	-1,216.22	-1,200.00
Outreach Payments	-41,112.25	-42,000.00
Postage	-278.59	-350.00
Registration & Times WS	0.00	0.00
Supplies	-582.09	-650.00
Total ATHLETE REGISTRATION	<u>116,074.17</u>	<u>98,500.00</u>
Background Check	-74.00	
BANQUET		
Awards	-13,177.75	-14,000.00
Banquet Attendee Fee	14,711.82	13,000.00
Commissions	0.00	150.00
Meal Expense (Hotel Charges)	-28,930.02	-25,000.00
Meeting Expenses	-505.79	
Non Athlete Awards	0.00	-300.00
Postage/Shipping	-64.45	
Printing	-685.00	-800.00
Speaker	-10,000.00	-18,000.00
Supplies	-13.72	-30.00
Transportation	-347.70	-800.00
Total BANQUET	<u>-39,012.61</u>	<u>-45,780.00</u>
COACH CHAIR		
Coach Clinic	-10,236.12	-9,000.00
Coach of Year Award	0.00	-2,000.00
Coach Reimbusm't - Travel Fund	-12,751.06	-20,000.00
Meeting Expenses	-197.77	
Total COACH CHAIR	<u>-23,184.95</u>	<u>-31,000.00</u>
COMMUNICATION		
Website Expenses	-780.00	-900.00

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2015

	<u>Jan - Oct 15</u>	<u>Annual Budget</u>
Total COMMUNICATION	-780.00	-900.00
Finance Vice Chair		
Internet Expenses	-250.60	
Total Finance Vice Chair	-250.60	
GENERAL CHAIRMAN		
Annual Dues	0.00	-50.00
Meeting Expenses	-679.14	-700.00
Other Expenses	-215.13	-700.00
Postage	-72.36	-250.00
Supplies	0.00	-500.00
Travel	-211.60	-500.00
Total GENERAL CHAIRMAN	-1,178.23	-2,700.00
NON ATH REGISTRATION		
Computer & Printers	0.00	-300.00
Internet Expenses	0.00	-600.00
Non Athlete Registration		
Non Ath Reg Income		
Family	470.00	800.00
Individual	11,680.00	18,105.00
Non-Ath Reg Inc - Unclassified	0.00	0.00
Non Ath Reg Income - Other	0.00	0.00
Total Non Ath Reg Income	12,150.00	18,905.00
Total Non Athlete Registration	12,150.00	18,905.00
Postage	0.00	-75.00
Supplies	0.00	-150.00
Travel	0.00	0.00
Total NON ATH REGISTRATION	12,150.00	17,780.00
NTV/Records Coordinator		
Internet Expenses	-1,253.37	-250.08
Observations	520.00	600.00
Postage	0.00	-50.00
Supplies	-322.69	-100.00
Times Uploads	150.00	140.00
Travel	0.00	-404.00
Total NTV/Records Coordinator	-906.06	-64.08
OFFICIALS VICE CHAIR		
Disqualification Slips	-246.00	-200.00
Internet	-87.19	-600.00
Internet Services	-299.88	
Officials Apparel	0.00	0.00
Officials Badges	-237.00	-300.00
Officials Chair Workshop	0.00	-400.00
Officials Clinic	-107.02	-4,068.73
Officials Travel - Meets	-1,517.50	-3,000.00

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2015

	<u>Jan - Oct 15</u>	<u>Annual Budget</u>
Officials Workshop	-350.20	-700.00
Postage	-54.00	0.00
Printing	0.00	0.00
Rule Books	-700.00	-800.00
Shipping	-15.00	-14.60
Supplies	-249.75	-500.00
Total OFFICIALS VICE CHAIR	-3,863.54	-10,583.33
OTHER		
Banking Expenses	-528.82	-300.00
Contract Wages/Stipends	-160.00	
Money Market Interest	92.31	79.42
NSF Fees	30.00	
Payment Processing Fees	0.00	
Southern Zone Dues	-50.00	-50.00
Total OTHER	-616.51	-270.58
SECRETARY		
Copy Expenses	0.00	-50.00
Internet	0.00	-600.00
Supplies	0.00	-50.00
Total SECRETARY	0.00	-700.00
TECHNICAL VICE CHAIR		
Meet Director Clinic	-934.08	-900.00
Software	0.00	-200.00
Total TECHNICAL VICE CHAIR	-934.08	-1,100.00
TREASURER		
Computer hardware & expenses	-1,774.18	
Computer Software	-273.00	-200.00
Copy Expenses	-127.59	
Internet Expense	-1,016.83	-1,200.00
Meeting Expenses	-68.23	-50.00
Postage	-124.84	-100.00
Records Storage	-864.00	-900.00
Supplies	-77.46	-350.00
Training	-1,480.04	-800.00
Travel Expenses	0.00	-800.00
Total TREASURER	-5,806.17	-4,400.00
TSA	0.00	-100.00
USAS CONVENTION	-19,678.63	-20,000.00
Total GENERAL FUND	28,481.69	-6,367.99
Investments		
Unrealized gain(loss)	-8,715.17	
Total Investments	-8,715.17	
Office Administrator		
Equipment	-2,501.30	

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2015

	<u>Jan - Oct 15</u>	<u>Annual Budget</u>
Interview Expenses	-1,168.21	
Mailing Services	-27.58	
Phone Service	-30.32	
Postage	-1.86	
Rents & Services	-182.00	
Salary	-2,882.10	-50,000.00
Supplies	-779.56	-5,000.00
Travel	-139.72	-10,000.00
Total Office Administrator	<u>-7,712.65</u>	<u>-65,000.00</u>
Safe Sport Coordinator		
Travel	0.00	-1,500.00
Total Safe Sport Coordinator	<u>0.00</u>	<u>-1,500.00</u>
Sanctions Coordinator		
Internet	-697.52	-1,200.00
Meeting Expenses	-107.14	
Postage	-18.96	-20.00
Software	-30.96	-200.00
Supplies	-547.19	-700.00
Travel	-1,193.50	-1,500.00
Total Sanctions Coordinator	<u>-2,595.27</u>	<u>-3,620.00</u>
Unclassified	-3,735.60	0.00
TOTAL	<u><u>33,957.15</u></u>	<u><u>-169,125.89</u></u>

Gulf Swimming Inc
Balance Sheet
As of November 2, 2015

Nov 2, 15

ASSETS

Current Assets

Checking/Savings

1000 · Bank and Investment Balances 2,367,475.88

Total Checking/Savings 2,367,475.88

Total Current Assets 2,367,475.88

TOTAL ASSETS 2,367,475.88

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2100 · Payroll Liabilities 1,180.00

2111 · Direct Deposit Liabilities 3,126.00

2570 · Short-term liabilities - other 90,421.00

Total Other Current Liabilities 94,727.00

Total Current Liabilities 94,727.00

Total Liabilities 94,727.00

Equity

3001 · Opening Bal Equity 513,056.68

3010 · Unrestrict (retained earnings) 1,725,735.05

Net Income 33,957.15

Total Equity 2,272,748.88

TOTAL LIABILITIES & EQUITY 2,367,475.88

Gulf Swimming Inc
Profit & Loss
January through October 2015

	<u>Jan - Oct 15</u>
Ordinary Income/Expense	
Income	
5100 · Earned revenues	515,760.86
Total Income	<u>515,760.86</u>
Expense	
6560 · Payroll Expenses	10,349.23
7000 · Grant & contract expense	215.13
8100 · Non-personnel expenses	81,541.49
8111 · Office Equipment	172.33
8200 · Occupancy expenses	1,310.32
8300 · Travel & meetings expenses	323,906.36
8500 · Misc expenses	55,593.68
Total Expense	<u>473,088.54</u>
Net Ordinary Income	42,672.32
Other Income/Expense	
Other Income	
6800 · Unrealized gain (loss)	-8,715.17
Total Other Income	<u>-8,715.17</u>
Net Other Income	<u>-8,715.17</u>
Net Income	<u><u>33,957.15</u></u>

Age Group Vice Chair Report- Laura Davis

November 4, 2015

The Texas Select All Star team and coaching staff have been selected. Itinerary with flight information has been sent to parents and coaches. The team will travel to Midland Nov 13-15, 2015.

Coaches: Paige Sikkema and Bill Bailey

2015 Texas Select All-Star Gulf Team:

Sarah Lu/ Pearl Reaglar

Garret Green/ Nicholas Schmidt

Olivia Gonder/ Allie Thome

David Oderinde/ Munzar Kabbara

Lillie Nordmann/ Grace Wey

Max Hardt/ Christian Ripp

Daria Erzakova/ Jodi Wong

Bobby Pearce

Darcey, Jennie, and I have been discussing a better procedural format of selecting athletes and assigning responsibilities with the TSC moving forward. In past years, Jennie has been the Gulf Rep for this camp and also the Age Group vice Chair so all roles went through her. This year Jennie and I worked together with the help of Darcey finalizing flights, etc. Great team work!

2015 LCM Ladder of Success.

With the help of Jennie Shamburger the spreadsheet will be sent out to the coaches for review regarding shirt sizes and name proofing soon. Teams will be given 1 week to get back to me with the info for their athletes before shirts are ordered and designed.

USA Swimming, Inc.

11/2/2015 10:04:25 PM

Year To Date Statistics

LSC: GU

	Athlete
Athlete	6580
Athlete Outreach	294
Athlete Individual Season	51
Athlete Single Meet	9
Total:	6934

Club renewals were due October 1st. Once the fine list is out, I can register the teams for 2016. This needs to be done soon. The current club registrations will expire on Dec. 31, 2015. I know many clubs need their insurance certificates.

Outreach Short Course reimbursements as of Nov.2nd - \$1316. This is for 194 events.

Meet Hosts – Please send me your meet database to check before the meet. This time of year, there are always several unregistered swimmers entered in the meets. If I can check the database before the meet, I can get them registered before the meet starts.

Submitted by
Annette Leach
Athlete Registration Chairman

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
AGS	78	0	0	0	0	13	15	8	111
ALAC	52	0	0	0	0	0	1	1	54
AMBU	48	0	0	0	0	1	6	12	66
AQUA	175	0	0	0	0	0	7	0	182
BBSC	42	0	0	0	0	0	2	0	44
BLST	95	0	0	0	0	0	5	0	100
BTA	191	0	0	0	0	6	7	15	219
CATS	41	0	0	0	0	0	2	0	43
CFSC	482	0	0	0	0	2	9	36	529
COOG	131	0	0	0	0	1	6	1	139
DADS	117	0	0	0	0	10	5	7	137
ECS	152	0	0	0	0	0	3	1	156
EPRC	14	0	0	0	0	0	2	0	16
ESA	231	0	0	0	0	6	10	14	260
ESCA	78	0	0	0	0	0	4	0	82
FCST	503	0	0	0	0	9	19	17	546
FINS	114	0	0	0	0	2	6	0	122
HCAP	163	0	0	0	0	0	4	4	171
HCCL	23	0	0	0	0	0	3	0	26
HSC	122	0	0	0	0	0	0	0	122
HUNT	17	0	0	0	0	0	5	1	22
KATY	590	0	0	1	0	24	15	15	636
LAP	11	0	0	0	0	0	0	0	11
LJAC	21	0	0	16	0	1	4	0	42
LSST	82	0	0	0	0	2	3	3	87
LTST	172	0	0	0	0	0	6	0	178
MAC	131	0	0	13	0	3	7	6	159
MARC	89	0	0	0	0	2	4	9	102
NEHA	10	0	0	1	0	3	4	0	18
NOCH	65	0	0	0	0	2	3	3	73
OWLS	0	0	0	0	0	1	2	0	2
PACE	35	0	0	0	0	0	3	1	39
PACK	306	0	0	0	0	8	13	22	346
PEAK	244	0	0	0	0	14	5	13	276
PFL	128	0	0	0	0	1	5	5	138
PLAT	62	0	0	16	0	0	4	0	82
RICE	244	0	0	0	0	2	7	5	255
ROCC	40	0	0	0	0	0	3	0	43

<i>Club</i>	<i>Athletes</i>	<i>Season 1</i>	<i>Season 2</i>	<i>Individual Season</i>	<i>Single Meet</i>	<i>Other NA</i>	<i>Coaches</i>	<i>Officials</i>	<i>Total</i>
SCAT	100	0	0	1	0	2	5	3	111
SHRK	49	0	0	0	0	2	4	5	59
SPA	145	0	0	0	0	0	3	0	148
SSAN	192	0	0	0	0	4	9	7	211
SSS	188	0	0	0	0	3	7	1	199
SST	144	0	0	0	0	0	4	2	150
STA	2	0	0	0	0	1	1	2	6
SWAT	46	0	0	1	0	0	8	2	57
TAMU	56	0	0	0	0	3	4	0	63
TASC	46	0	0	0	0	2	1	0	49
TSAT	6	0	0	0	0	0	2	0	8
TTST	122	0	0	0	0	4	4	5	133
TWST	400	0	0	0	0	11	13	47	471
TYES	108	0	0	0	0	1	3	4	116
UN	90	0	0	2	9	6	9	10	125
USA	56	0	0	0	0	0	3	0	59
VSST	25	0	0	0	0	0	0	0	25
Total	6874	0	0	51	9	152	289	287	7624

GULF SWIMMING

OFFICIALS CHAIR REPORT – NOVEMBER 3, 2015

1) Updates on new deck officials for Gulf Swimming:

Attended Stroke & Turn Clinics held throughout September & October:	155
Completed Registration for 2016:	122
Completed Reg/BGC/APT & Stroke & Turn/Timer test to apprentice on deck:	52

Note: Please encourage all teams to get their 2016 Non Athlete Registrations in for officials. They cannot volunteer on deck to help officiate until the steps are completed, that starts with Non Athlete Registration.

2) Stroke & Turn Officials – can be added throughout the year

If any teams would like to set up a recruitment effort and clinic for new Stroke & Turn officials this can still be done. Please contact Andrea Walin to set up.

3) Training Clinics Continue

In an effort to further educate our LSC officials we are now offering training clinics for all positions to be held at various times and locations throughout the year.

4) Gulf Swimming Website – OFFICIALS changes

Continued changes to the “Officials” tab on www.gulfswimming.org to allow for more information flow and easier location for volunteer officials. Most recent addition is a “News” section to cut down on emails and improve communication and information for all.

5) Online Sign Up System live for Officials – All Gulf Meets!

Gulf Swimming is now signing up officials for all meets using a Pro Version of Sign Up Genius. Links for every meet for officials to sign up are located:

- 1) On the “Meets” tab at the top, link to the main spreadsheet that will have all the meets available for sign up for ease of review for those officials with no swimmers but are able to help out where needed.
- 2) On a new column located beside all the main meet information (THANK YOU SHANNON CLARK!!!), link to individual meet sign up.
- 3) On the “Officials” tab drop down menu “Online Meet Sign Up”, link to main spreadsheet that has all the meets available for sign up.

6) Proposal: That Gulf Swimming reimburse any Meet Referee that is unattached for their background check renewal costs.

Reason: Most of the Meet Referees do not currently have swimmers but continue to volunteer their time for all clubs. They give up full weekends for Gulf Swimming, believe it would a nice gesture to offer reimbursement if they would like to take advantage, a very small cost to the Gulf LSC. Renewals are done very two years, although cost can change budget amount would be between \$18.00 - \$20.00 per Meet Referee.

Respectfully submitted,

Andrea Walin
Gulf Swimming Officials Chair

Camp Coordinator Report
Board of Directors Meeting
11/04/15

Mandy Norris' Report:

I am excited to let you know that planning is underway for a GULF Swimming Diversity Camp. Preliminary details we have discussed include:

- One-day camp format to be held on a Saturday in the spring (April)
- HCAP has volunteered to host at their main facility
- Every team in the GULF would be able to send one male & one female athlete (ages 11 & over) of an ethnically diverse background with 3 or more BB times
- Camp topics could include lectures such as nutrition, sports psychology, diversity roundtable discussions, or dryland
- The above camp topics would also be held for parents
- Clinicians such as Simone Manuel, Marissa Corriea, & Amber Carter were discussed

A planning meeting is scheduled this Friday at HCAP. I will get a detailed proposal and plan to you next week for review.

Thanks! Mandy