



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
November 7, 2007

Reminder Next **Board of Directors** Meeting
Wednesday January 16, 2008 7:30 PM

Reminder Next **House of Delegates** Meeting
Wednesday January 23, 2008 8:00 PM

Jay Cookingham, General Chairman, called the Gulf Swimming Board of Directors meeting to order at 7:30 PM at the University of Houston Athletic Alumni Building, Room 2001.

The following board members were present:

Jay Cookingham	Herb Schwab	Linda Brenneke	Tim Bauer
Annette Leach	Chris Day	Rick Kehlenbach	Mark Taylor
Ryan Littlefield	Eddie Adams	Robert Kelly	Gilbert Legaspi
Rick Tobin	Tom O'Brien	Tim Hill	Allison Beebe

It was moved, seconded, and passed to approve the July 11, 2007 Board of Directors minutes as posted.

OFFICER REPORTS

GENERAL CHAIRMAN

Jay Cookingham

The Executive Committee has appointed Herb Schwab as the Assistant Treasurer. The Executive Committee has also added D finals at Gulf Sr. Champs and dropped the awards ceremony at Gulf Sr. Champs.

ADMINISTRATIVE VICE CHAIRMAN

Herb Schwab

Long course proof of times are past due, two teams still owe and cannot register for 2008 until the fines are cleared. Short course proof of times are due by May 15, 2008 after that date they will be considered unprovable and the fines will be doubled.

SECRETARY
Linda Brenneke

No report.

TREASURER
Tom Hasz

Report by Herb. Send your 2008 budget requests to Tom and cc Herb. See attached financial reports.

SENIOR VICE CHAIRMAN
Tim Bauer

No report

AGE GROUP VICE CHAIRMAN
Allison Beebe

Arrangements for the TSA All Star meet this weekend are complete.

TECHNICAL COMMITTEE CHAIRMAN
Henry Clark

Report by Herb. No changes in the schedule effective 10-17-07. TAGS and Sectional time standards will be posted on the Gulf web shortly in hy-tek format. See attached TPC report.

ATHLETE REGISTRATION COORDINATOR
Annette Leach

3173 athletes, 59 outreach and 1 seasonal for total of 3233 athletes registered for 2008 thus far.

NON-ATHLETE REGISTRATION COORDINATOR
Chris Day

Twenty three teams have completed 2008 registrations, eight are incomplete and four have not filed. 384 non-athletes have registered for 2008 with 147 as coaches, 96 officials and the remaining 141 as others.

OFFICIALS CHAIRMAN
Rick Kehlenbach

13 new officials have worked meets. There are 3 new starters. Officials whose current certifications expire January 31, 2008 need to take their tests prior to the expiration date. 65 officials (20 new) attended the Officials clinic in October. Thanks to Herb Schwab, Mark Taylor and Rick Tobin for help with the clinic.

SAFETY COORDINATOR
Mark Taylor

No report.

PAST GENERAL CHAIRMAN
Herb Schwab

No report.

ATHLETE REPRESENTATIVES

Ryan Littlefield Ryan thanked the Gulf Board for sending him to the USA Swimming Convention in September and the TSA Meeting in October.

Chelsea Leary Not present. Chelsea sent a note thanking the Gulf Board for sending her to the USA Swimming Convention in September.

COACH REPRESENTATIVE

Eddie Adams No report

SANCTION COORDINATOR

Linda Brenneke No report

NTV COORDINATOR

Rick Kehlenbach All meets to date are loaded in Swims.

**ADAPTED SWIMMING
COORDINATOR**

Gary Baker Not present

**TOP 16 RECORDS
COORDINATOR**

Rick Kehlenbach Top 16 has been redesigned by USA Swimming and is now the Top 10.

**COMPUTER INFORMATION
COORDINATOR**

Sharon Bourne Not present

**MATERIAL AND EQUIPMENT
COORDINATOR**

Rick Tobin The equipment protocol has been revised and posted on the web. All 3 trailers are fully equipped.

**CLUB DEVELOPMENT
LIAISON**

Ray Loney Not present

PUBLICITY COORDINATOR

Robert Kelly No report

OUTREACH COORDINATOR

Gilbert Legaspi Gilbert recently attended the USA Swimming Diversity Program in Colorado Springs

OPEN WATER COORDINATOR

Seth Huston Not present

CAMP COORDINATOR

Position open, John Fedena has left the Gulf.

**OLD/NEW BUSINESS
ACTIONS**

--A motion was made seconded and passed to require meet Safety Marshals and Club Safety Coordinators to be registered members of USA Swimming. A motion was made seconded and passed to require background screening for elected Gulf Swimming Board Members. Motions go to the January House of Delegates meeting for approval.

A motion was made seconded and passed to:

-- pay stipend of \$30 per session to Gold Medal Clinic assistants

--pay stipend of \$100 to All Star workers at Q meet

--eliminate January Mile Meet due to lack of host

--accept date of September 21, 2008 for the Gulf Banquet

--confirm Kevin Milak as Camp Coordinator

--appoint Mike McCauley to fill position on Board of Review left open by the departure of Andrew Korda

--to allow certified massage therapists who are registered with USAS on deck

--increase the No Show fee from \$5 to \$10.

--An amendment was made seconded and passed to fine over-qualified swimmers \$50 for each event in which they compete.

--accept changes to the Code of Conduct. This code applies to all LSC sponsored trips. A swimmer may not be sent home or scratched from events without a prior hearing. They may not be denied the right to participate. See attached revised Code of Conduct.

ANNOUNCEMENTS

Steve Wilson is now coaching in Minnesota. Tim Bauer to be nominated to replace Steve on the TSA Board.

Kristen Groome of FCST placed second at the Open Water World Trials.

A motion was made seconded and passed to adjourn at 8:30 PM

Respectfully Submitted,

Linda Brenneke

Linda Brenneke
Board of Directors, Secretary
Gulf Swimming, Inc.

Team/Meet	KATY/MAC/TWST 11 & Up Open 10/5-10/7/07	BTA/HCAP/HSC 10 & Under Open 10/13-10/14/07	PACK 11-14 Qualifying 10/20-10/21/07	CFSC Senior 10/20-10/21/07	AQUA/CFSC/FCST 14 & Under 10/26-10/28/07	BTA/HCAP/LSST 10 & Under Open 11/10-11/11/07	PACK Senior 11/10-11/11/07	BTA/SPA 11-14 Open 11/16-11/18/07	SPA Gulf Age Group Champs 11/30-12/2/07	HCAP/MAC/PACK Winter Champs 11/30-12/2/07	AGS Gulf Senior Champs 12/7-12/9/07	AGS 11 & Up Open 1/4-1/6/08	TWST 8 & Under Sprint 1/5/08	HSC/KATY 10 & Under Open 1/12-1/13/08	TBA Mile 1/20/08	MAC/PACK/SCAT Open 1/25-1/27/08	PACK/SCAT Spring Champs B & Und 2/9-2/10/08	FCST Spring Champs 13 & Up 2/15-2/17/08	BTA/KATY/SCAT Spring Champs BB & Up 2/22-2/24/08
AGS			P		NS														
ALAC																			
AQUA	E/NS		P/NS		NS														
BRAZ																			
BTA	E/NS	NS	P/NS	P															
CFSC			F/P/NS	E/P/NS	NS														
COOG			P	NS															
CSC					NS														
DADS			P/NS		NS														
ESA		NS		NS	NS														
ETEX					NS														
FCST																			
GIST																			
HCAP	E/NS		P		E/NS														
HSC		NS																	
KATY	NS	NS	NS	NS	E/NS														
LJAC																			
LSST			P		NS														
MAC	NS	NS	P		E														
NCAT																			
NEHA		NS																	
NOCH																			
OWLS																			
PACK	NS	NS	P/NS	NS	NS														
PEAK																			
RICE	NS																		
SCAT					NS														
SPA			P	NS															
SS																			
TAMU																			
TTST		NS																	
TWST	NS	NS	P/NS		NS														
TYES	NS				NS														
UH																			
WHAT		NS	P	NS															

Gulf Swimming Inc
Balance Sheet Prev Year Comparison
As of October 31, 2007

	<u>Oct 31, 07</u>	<u>Oct 31, 06</u>
ASSETS		
Current Assets		
Checking/Savings		
1000 - Bank and Investment Balances	142,890.36	242,578.72
Total Checking/Savings	<u>142,890.36</u>	<u>242,578.72</u>
Other Current Assets		
1580 - Investments - other	198,972.38	100,000.00
Total Other Current Assets	<u>198,972.38</u>	<u>100,000.00</u>
Total Current Assets	341,862.74	342,578.72
Other Assets		
1800 - Other long-term assets	495,000.00	495,000.00
Total Other Assets	<u>495,000.00</u>	<u>495,000.00</u>
TOTAL ASSETS	<u>836,862.74</u>	<u>837,578.72</u>
LIABILITIES & EQUITY		
Equity		
3001 - Opening Bal Equity	513,056.68	513,056.68
3010 - Unrestrict (retained earnings)	236,483.25	168,879.30
Net Income	87,322.81	155,642.74
Total Equity	<u>836,862.74</u>	<u>837,578.72</u>
TOTAL LIABILITIES & EQUITY	<u>836,862.74</u>	<u>837,578.72</u>

Gulf Swimming Inc
Profit & Loss Prev Year Comparison
January through October 2007

	<u>Jan - Oct 07</u>	<u>Jan - Oct 06</u>
Ordinary Income/Expense		
Income		
5100 · Earned revenues	415,572.09	500,869.12
Total Income	<u>415,572.09</u>	<u>500,869.12</u>
Expense		
6560 · Payroll Expenses	2,500.00	2,580.00
8100 · Non-personnel expenses	19,415.92	26,999.05
8200 · Occupancy expenses	2,689.20	1,177.20
8300 · Travel & meetings expenses	145,832.88	142,621.66
8500 · Misc expenses	155,706.28	167,401.21
8565 · Professional Training	0.00	597.26
8600 · Business expenses	5.00	0.00
8700 · Athlete Reimbursement	2,100.00	3,850.00
Total Expense	<u>328,249.28</u>	<u>345,226.38</u>
Net Ordinary Income	<u>87,322.81</u>	<u>155,642.74</u>
Net Income	<u><u>87,322.81</u></u>	<u><u>155,642.74</u></u>

Gulf Swimming Inc
Profit & Loss Budget Performance
January through October 2007

	<u>Jan - Oct 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
ATHLETE TRAVEL FUND				
All Star Meet	9,335.00	-17,750.00	27,085.00	-52.59%
Camps	0.00	-12,000.00	12,000.00	0.0%
Fines	7,575.00	11,000.00	-3,425.00	68.86%
Gold Medal Clinic	-393.67	-1,400.00	1,006.33	28.12%
Juniors	-21,823.14	-11,310.00	-10,513.14	192.95%
NCSA Juniors	-30,149.06	-15,846.00	-14,303.06	190.26%
Sanctions	2,100.00	3,200.00	-1,100.00	65.63%
SCY National Championships	0.00	-14,775.00	14,775.00	0.0%
Select Camps	-2,375.00	-4,000.00	1,625.00	59.38%
Senior Nationals - Sp	-3,159.00	-15,795.00	12,636.00	20.0%
Senior Nationals - Summer	-15,775.87	-13,617.00	-2,158.87	115.85%
Southern Zone Meet	-567.83			
Southern Zone Team	-33,805.47	-39,800.00	5,994.53	84.94%
Splash Fees	95,763.75	152,200.00	-56,436.25	62.92%
TSA Convention	-366.80	-300.00	-66.80	122.27%
US Open	-2,690.00			
USAS Convention	-384.00	-1,500.00	1,116.00	25.6%
Total ATHLETE TRAVEL FUND	3,283.91	18,307.00	-15,023.09	17.94%
EQUIPMENT FUND				
Equipment Purchase	-7,833.03	-5,000.00	-2,833.03	156.66%
Equipment Rental	5,100.00	4,300.00	800.00	118.61%
Equipment Repair	-822.12	-3,000.00	2,177.88	27.4%
Equipment Shipping	-244.14	-150.00	-94.14	162.76%
Logo pins	0.00	-150.00	150.00	0.0%
Registration	-142.22	-150.00	7.78	94.81%
Storage	-1,404.00	-1,700.00	296.00	82.59%
Total EQUIPMENT FUND	-5,345.51	-5,850.00	504.49	91.38%
GENERAL FUND				
ADMIN VICE CHAIR				
Copy Expenses	0.00	-25.00	25.00	0.0%
Meet Directors Clinic	-33.19			
Misc Expenses	-226.84	-550.00	323.16	41.24%
Other Expenses	-132.25	-50.00	-82.25	264.5%
Postage	-69.73	-50.00	-19.73	139.46%
Software	-29.95	-75.00	45.05	39.93%
Supplies	-397.56	-550.00	152.44	72.28%
Telephone	0.00	-25.00	25.00	0.0%
Workshop Travel	0.00	-175.00	175.00	0.0%
Total ADMIN VICE CHAIR	-889.52	-1,500.00	610.48	59.3%
AGE GROUP VICE CHAIR				
Club Development	0.00	-5,000.00	5,000.00	0.0%
Ladder of Success	-2,963.25	-2,800.00	-163.25	105.83%
Postage	0.00	-50.00	50.00	0.0%
Supplies	0.00	-50.00	50.00	0.0%
Travel	0.00	-200.00	200.00	0.0%
Total AGE GROUP VICE CHAIR	-2,963.25	-8,100.00	5,136.75	36.58%

Gulf Swimming Inc
Profit & Loss Budget Performance
January through October 2007

	<u>Jan - Oct 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
ATHLETE REGISTRATION				
Athlete Registration				
Ath Registration Expense	-113,358.00	-218,200.00	104,842.00	51.95%
Ath Registration Income	262,877.00	319,200.00	-56,323.00	82.36%
Outreach Registration Exp	-455.00			
Total Athlete Registration	149,064.00	101,000.00	48,064.00	147.59%
Internet	-285.95	-700.00	414.05	40.85%
Outreach	-5,047.25	-6,500.00	1,452.75	77.65%
Postage	-796.79	-1,200.00	403.21	66.4%
Seasonal Ath	-598.00			
Supplies	-1,173.88	-500.00	-673.88	234.78%
Team Registration	160.00	6,300.00	-6,140.00	2.54%
Telephone & Fax	0.00	-75.00	75.00	0.0%
Total ATHLETE REGISTRATION	141,322.13	98,325.00	42,997.13	143.73%
BANQUET				
Awards	-2,626.50	-13,000.00	10,373.50	20.2%
Banquet Attendee Fee	9,760.00	8,000.00	1,760.00	122.0%
Equipment Charge-Hotel	-382.78	-500.00	117.22	76.56%
Meal Expense (Hotel Charges)	-16,012.50	-19,000.00	2,987.50	84.28%
Non Athlete Awards	-80.00	-100.00	20.00	80.0%
Speaker	-5,272.30	-7,500.00	2,227.70	70.3%
Supplies	-1,830.00	-25.00	-1,805.00	7,320.0%
Total BANQUET	-16,444.08	-32,125.00	15,680.92	51.19%
BOARD OF REVIEW				
Copy Expenses	0.00	-50.00	50.00	0.0%
Postage	0.00	-100.00	100.00	0.0%
Travel - Workshop	-316.69	-500.00	183.31	63.34%
Total BOARD OF REVIEW	-316.69	-650.00	333.31	48.72%
COACH CHAIR				
Coach of Year Award	-400.00			
Coach Reimbus'm't - Travel Fund	-800.55			
Coach Travel	0.00	-2,000.00	2,000.00	0.0%
Meeting Expenses	-325.40	-600.00	274.60	54.23%
Total COACH CHAIR	-1,525.95	-2,600.00	1,074.05	58.69%
COMMUNICATION				
Internet Service	-185.40	-300.00	114.60	61.8%
Software Expense	-89.99	-200.00	110.01	45.0%
Website Expenses	-164.77			
Total COMMUNICATION	-440.16	-500.00	59.84	88.03%
GENERAL CHAIRMAN				
Annual Dues	0.00	50.00	-50.00	0.0%
Computer Software	0.00	-100.00	100.00	0.0%
Corporation Expenses	-5.00	-600.00	595.00	0.83%
Meeting Expenses	-496.63			
Other Expenses	-2,800.88	-2,500.00	-300.88	112.04%
Postage	0.00	-75.00	75.00	0.0%
Supplies	0.00	-400.00	400.00	0.0%

Gulf Swimming Inc
Profit & Loss Budget Performance
January through October 2007

	<u>Jan - Oct 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Telephone	0.00	-75.00	75.00	0.0%
Travel	-583.45	-1,000.00	416.55	58.35%
Total GENERAL CHAIRMAN	-3,885.96	-4,700.00	814.04	82.68%
NON ATH REGISTRATION				
Copy Expenses	0.00	-50.00	50.00	0.0%
Internet Expenses	0.00	-250.00	250.00	0.0%
Non Athlete Registration				
Non Ath Registration Expense	-3,487.50	-21,629.00	18,141.50	16.12%
Non Ath Registration Income	6,061.50	31,689.00	-25,627.50	19.13%
Total Non Athlete Registration	2,574.00	10,060.00	-7,486.00	25.59%
Other Expenses	0.00	-300.00	300.00	0.0%
Postage	-133.44	-300.00	166.56	44.48%
Supplies	0.00	-250.00	250.00	0.0%
Travel	-394.30			
Total NON ATH REGISTRATION	2,046.26	8,910.00	-6,863.74	22.97%
NTV/Records Coordinator				
Internet Expenses	-464.48	-500.00	35.52	92.9%
Observations	0.00	100.00	-100.00	0.0%
Other Expenses	0.00	-100.00	100.00	0.0%
Postage	0.00	-50.00	50.00	0.0%
Supplies	0.00	-200.00	200.00	0.0%
Total NTV/Records Coordinator	-464.48	-750.00	285.52	61.93%
OFFICIALS VICE CHAIR				
Internet	0.00	-300.00	300.00	0.0%
Officials Apparel	0.00	-1,500.00	1,500.00	0.0%
Officials Badges	-219.73	-800.00	580.27	27.47%
Officials Clinic	-882.31	-1,000.00	117.69	88.23%
Officials Travel - Meets	-2,572.02	-5,000.00	2,427.98	51.44%
Officials Workshop	-250.00	-300.00	50.00	83.33%
Postage	-41.00	-50.00	9.00	82.0%
Printing	-115.38	-200.00	84.62	57.69%
Shipping	0.00	-25.00	25.00	0.0%
Supplies	-26.00	-250.00	224.00	10.4%
Total OFFICIALS VICE CHAIR	-4,106.44	-9,425.00	5,318.56	43.57%
OPEN WATER CHAIR				
Awards	0.00	-400.00	400.00	0.0%
Total OPEN WATER CHAIR	0.00	-400.00	400.00	0.0%
OTHER				
Banking Expenses	-215.25	-250.00	34.75	86.1%
Banking Interest	187.62	300.00	-112.38	62.54%
Money Market Interest	22.22	150.00	-127.78	14.81%
NSF Fees	40.00	100.00	-60.00	40.0%
Southern Zone Dues	0.00	50.00	-50.00	0.0%
Training	0.00	-300.00	300.00	0.0%
Travel Expenses (Coach)	0.00	-800.00	800.00	0.0%
Total OTHER	34.59	-750.00	784.59	-4.61%
RULES & REGULATIONS				

Gulf Swimming Inc
Profit & Loss Budget Performance
 January through October 2007

	<u>Jan - Oct 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Other Expenses	0.00	-100.00	100.00	0.0%
Total RULES & REGULATIONS	0.00	-100.00	100.00	0.0%
SAFETY CHAIR				
LSC Safety Chair Meeting	0.00	-400.00	400.00	0.0%
Total SAFETY CHAIR	0.00	-400.00	400.00	0.0%
SECRETARY				
Copy Expenses	0.00	-1,000.00	1,000.00	0.0%
Handbook Sales	0.00	40.00	-40.00	0.0%
Internet	0.00	-400.00	400.00	0.0%
Postage	0.00	-75.00	75.00	0.0%
Supplies	0.00	-100.00	100.00	0.0%
Total SECRETARY	0.00	-1,535.00	1,535.00	0.0%
TECHNICAL VICE CHAIR				
Meet Director Clinic	-763.09	-1,900.00	1,136.91	40.16%
Total TECHNICAL VICE CHAIR	-763.09	-1,900.00	1,136.91	40.16%
TREASURER				
Computer Software	-88.93	-200.00	111.07	44.47%
Copy Expenses	-6.93			
Meeting Expenses	-180.48			
Postage	0.00	-50.00	50.00	0.0%
Records Storage	-1,285.20	-1,200.00	-85.20	107.1%
Supplies	-324.72	-300.00	-24.72	108.24%
Training	0.00	-400.00	400.00	0.0%
Travel Expenses	-510.30			
Total TREASURER	-2,396.56	-2,150.00	-246.56	111.47%
TSA	-1,791.05	-700.00	-1,091.05	255.86%
USAS CONVENTION	-18,031.34	-25,000.00	6,968.66	72.13%
GENERAL FUND - Other	0.00			
Total GENERAL FUND	89,384.41	13,950.00	75,434.41	640.75%
Unclassified	0.00	0.00	0.00	0.0%
TOTAL	87,322.81	26,407.00	60,915.81	330.68%

Wk	Dates	Meet	Groups	Notes	Other	Hosts	
1	2007 September	1-2			Labor Day 9/3/07		
2		8-9					
3		14-16					
4		21-23				Gold Medal Weekend	
5		28-30				USA Aquatic Sports Annual Conv	
6	October	5-7	11 & Up Open	3	2-1/2 Days	KATY, MAC, TWST	
7		13-14	10 & Under Open	3	2 Days; Single age group scoring; Include 25's	TSA Annual Meeting	BTA, HCAP, HSC
8		20-21	11 - 14 TSA Allstar Qual Senior	1	Sat AM/PM Sun AM; 11-14; A qualifying; Scored; LSC Allstar selection meet		PACK CFSC
9		26-28	14 & Under	3	2 -1/2 Days; 11-14 A Cutoff, 10&Under Open		AQUA, CFSC, FCST
10	November	3-4					
11		10-11	10 & Under Open Senior	3 1	Score single age groups; 6&U, 7, 8, 9, 10 15 & Up Open, 14 & Under 15/16 AA; Sat AM/PM Sun AM	TSA LSC Championship	BTA, HCAP, LSST PACK
12		16-18	11 - 14 Open	2	2-1/2 days; A/BB/B Scoring	Metro Meet Finals	BTA, SPA
13		24-25				Thanksgiving 11/22/07	
14		30-2	Gulf Age Group Champs	1	14 & Under; GC Times; P/F A/B Finals for 11-14; Gulf Swimmers Only; Scored	Short Course Nationals, Atlanta, GA	SPA
15	December	7-9	Gulf Senior Champs Winter Champs	1 3	14 & Under Sr. GC; 15 & Up Open; Open to US; P/F A/B/C Finals; Scored Split Sessions; Gulf swimmers only; GC cutoff; Scored		AGS HCAP, MAC, PACK
16		15-16				UH TISCA Meet	
17		22-23				Christmas Day 12/25/07	
18		29-30				New Year's Day 1/1/08	
19	2008 January	4-6	11 & Over Open 8 & Under Sprint Meet	1 1	2-1/2 days; Scored; no bonus events 1 day; Scored; Single Age Groups		AGS TWST
20		12-13	10 & Under Open	2	2 days; Scored single age		HSC, KATY
21		20	Mile Meet	1	1 Day	MLK 1/21/08, Sr Circuit, Grand Prix	??
22		25-27	Open Meet	2	2-1/2 Days; Scored	HS Districts	PACK, SCAT
23		February	1-3	Open Meet	1	2-1/2 Days; Scored	
24	8-10		Spring Champs (B & Under)	2	12 & Under; B & Under; Scored	HS Regionals	PACK, SCAT
25	15-17		Spring Champs (13 & Over)	1	TAGS 14 Cut-off -13-14; Sectionals cut-off-15 & Over; P/F; Scored	USA-S Grand Prix	FCST
26	22-24		Spring Champs (14 & U)	3	BB&Up; Last Chance TAGS (2 weeks prior to TAGS); TT Sat&Sun; Scored	HS States	CFSC, KATY, SCAT
27	28-2					Sectionals@A&M, Big 12s@UT	
28	March	6-9			TAGS@Loos, American Short Course@UT		
29		15-16					
30		22-23				Women's NCAA 3/20-22/08, Easter 3/23/08	
31		29-30				Men's NCAA 3/27-29/08	
32	April	5-6			USA-S Grand Prix		
33		12-13				FINA World Champs, Manchester England	
34		18-20	Open Meet	2	2-1/2 Days; Scored; Split Session; 13&Over AM, 12&Under PM		CFSC, UH
35		26-28					
36	May	2-4	A & Up Meet	1	2-1/2 Days; Scored; Split Session; 13&Over AM, 12&Under PM	Sr Circuit 1, SMU	SPA
37		9-11	BB & Under Meet	2	2-1/2 Days; Scored; yards	Mother's Day 5/11/08	PACK, SCAT
38		16-18				USA-S Grand Prix	
39		23-25	A & Up / Open	1	2-1/2 Days; Scored; Split Session; 13&Over AM-Open, 12&Under PM-A&Up	Mem Day 5/26/08, Sr Circuit 2, A&M	UH
40		30-1	14&Under BB&Under	2	2-1/2 Days; Scored	Open Water Nat Champs	FCST, TWST
41	June	7-8				USA-S Grand Prix, Charlotte, Omaha	
42		13-15	A & Up Meet	1	2-1/2 Days; Scored; Split Session; 13&Over AM, 12&Under PM	Father's Day 6/15/08, Sr Circuit 3	DADS
43		20-22	BB & Under Meet	2	2-1/2 Days; Scored; Split Session; 13&Over AM, 12&Under PM		TWST
44		28-29				Olympic Trials, Omaha, NE - 6/29/08	
45	July	3-6	Gulf Champs	1	4 Days; P/F (All Ages), A/B Finals - Srs.; Time Trials; Scored	4th of July	TWST
46		11-13	Summer Champs B & Under Champs Meet	1 1	3 Days; P/F (11&Over), Timed Finals (10&Under); Scored 2 Days; Scored; yards		FCST MAC
47		16-19				Sectionals@UT	
48		23-27				TAGS@UT	
49		29-3				S Zones, Atlanta, GA ConocoPhillips Nat Champs, Minneapolis, MN	
50		August	8-10				Junior Championships, Minneapolis, MN
51	15-17						
52	22-24						

If HS State, Sectionals or Tags is moved, then 14 & U Spring Champs will be 2 weeks before Tags, and all other meets moved accordingly.

New Rules/Amendments Proposed

1-28. NO SHOWS AT GULF SWIMMING MEETS

Any swimmer, who circles in for deck-seeded events and fails to appear at the starting blocks when his/her event is ready to swim, shall be listed as a "No Show" in the results and shall be assessed a fine of ~~\$5.00~~ \$10.00 for each event in which he/she fails to appear. No additional penalty, such as being scratched or disqualified from subsequent events, shall be assessed.

1-31. PROOF OF TIME FOR GULF MEETS

Any swimmer who cannot prove that he was eligible to swim an event in a meet will be fined \$20.00 for each event that he fails to prove. The fine or proof of time is sent to the Administrative Vice-Chair. Swimmers are not eligible to swim an event if they have times faster than the cut-off. Once swimmers have qualified for a particular division in a particular event, PRIOR to the entry deadline stated in the meet invitation, they MAY NOT swim that event in a slower division. Swimmers entering events in a slower division are subject to disqualification from the meet by the Meet Director or the Referee. Swimmers shall be fined \$50.00 for each event in which they competed and are over-qualified.

Fine balances carry over to the following year, and until paid, the team, which the swimmer represented, will not be allowed to register with Gulf Swimming. This also applies to fines levied on swimmers who have moved out of the Gulf.

All fines or proof of times incurred in a Short Course season must be paid or proved by May 15th of each year; all fines or proof of times incurred in a Long Course season must be paid or proved by October 15th of each year. If the Proofs of Times are not submitted by the due dates, then the times are assumed to be unprovable, and all outstanding fines are doubled.

NEW 1-XX. SAFETY MARSHALS AND CLUB SAFETY COORDINATORS

All Safety Marshals and Club Safety Coordinators shall be current members of USA Swimming.

NEW 1-XX. BOARD OF DIRECTORS BACKGROUND SCREENING

All elected members of the Gulf Swimming Board of Directors shall satisfactorily complete the background screening as required of the coach members of USA Swimming.

GULF SWIMMING
CODE OF CONDUCT FOR TEAM ACTIVITIES
2007-2008

STATEMENT OF PURPOSE:

Gulf Swimming team activities are a privilege and should be treated as such. Chaperones, swimmers, and coaches are expected to represent themselves and the Gulf to the best of their ability. It is the responsibility of the parent and the home coach to understand and abide by this code. It is the responsibility of the Trip Staff to enforce the code.

Coaches, swimmers, and chaperones are representing Gulf Swimming, and must conduct themselves in a manner that reflects positively on Gulf Swimming at all times. Coaches, swimmers, and chaperones are expected to uphold Gulf Swimming's positive image at all times, including, but not limited to, traveling to and from the meet, on-deck at the meet, in hotels, restaurants, and during all extracurricular activities.

COACHES AND CHAPERONES EXCLUSIONS:

Except with the prior approval of the Board of Directors, Coaches, Chaperones, or any parents, who have a relative on the Gulf Swimming team, shall excuse themselves from the Trip Staff and shall not participate directly in any team activities, including, but not limited to, team practices, meet competition, travel, and entertainment.

COACHES' RESPONSIBILITIES:

1. Shall conduct themselves in a professional manner (i.e., being a good example of a coach in appearance, language and sportsmanship).
2. Shall not possess or consume any alcohol while on any Gulf Swimming LSC trips.
3. Shall not smoke or use any other tobacco products while on any Gulf Swimming LSC trips.
4. Shall not possess or use any illegal drugs while on any Gulf Swimming LSC trips.
5. Shall represent Gulf Swimming in a positive manner at all times.
6. Shall call meetings and communicate all known time schedules, daily meeting places, and expectations.
7. Shall check on athletes at all times, including but not limited to bed checks, to make sure that all athletes are where they are supposed to be.
8. Shall be assigned a gender and age group and will be responsible for warm ups and line ups.
9. Shall discipline athletes when and where appropriate as outlined below.

FAILURE OF THE COACHES TO ABIDE BY SUCH RULES ON GULF SWIMMING TRIPS WILL RESULT IN THE FOLLOWING:

1. Coach may have the behavior addressed by the head coach or other coaches on the trip (minor infraction).
2. Board of Review hearing (severe infraction). See "LSC Team Discipline Enforcement Procedure", page 8-8.

CHAPERONES' RESPONSIBILITIES (when included on trip):

1. Shall follow all directions of the coaching staff.
2. Shall help in the responsibilities of the coaches.

FAILURE OF THE CHAPERONES TO ABIDE BY SUCH RULES ON GULF SWIMMING TRIPS WILL RESULT IN THE FOLLOWING:

1. Chaperone may have the behavior addressed by the head coach or other coaches on the trip (minor infraction).
2. If the Chaperone is a member of USA Swimming, he shall be offered a Board of Review hearing (severe infraction). See "LSC Team Discipline Enforcement Procedure", page 8-8. If the Chaperone is not a member of USA Swimming, the Head Coach shall enforce any punishment as he sees fit.

GULF SWIMMING
LSC TEAM DISCIPLINE ENFORCEMENT PROCEDURE
2007-2008

The following procedure shall apply to any violation of the Gulf Swimming Code of Conduct or the USA Swimming Code of Conduct by an athlete that occurs during a Gulf Swimming All Star Team trip or Zone Team trip or any Gulf Swimming sponsored events (e.g., Camps) where the penalty is to be assessed during the trip.

1. The All Star/Zone Team/Camp Head Coach shall designate a staff member of the traveling team to investigate the violation.
2. Upon completion of the investigation, the Head Coach shall decide whether to proceed with the complaint and, if so, what penalty to seek. If the Head Coach elects to seek a penalty, which includes the athlete being scratched from an event or sent home, the athlete should be notified of the penalty sought, provided a copy of these procedures and notified that he/she has a right to an expedited hearing pursuant to these procedures.
3. If, after such notification, the athlete (or his legal guardian, if the athlete is younger than 18 years old) elects to accept the penalty, the Head Coach shall enforce the penalty and no hearing shall be held. If the athlete (or his legal guardian, if the athlete is younger than 18 years old) requests a hearing, a hearing panel of three (3) members shall be formed by the Head Coach. The panel shall include at least one (1) athlete member and shall not include either the investigating staff member or the Head Coach.
4. The Head Coach and/or the investigating staff member, on behalf of Gulf Swimming, shall present the facts of the violation to the hearing panel. Both Gulf Swimming and the athlete shall have the opportunity to present any additional evidence considered relevant by the panel and may call witnesses. After hearing the relevant facts and testimony, the hearing panel shall determine if the athlete did in fact violate the Code of Conduct and, if so, shall assess the penalty deemed appropriate by the panel.
5. The decision of the hearing panel shall be provided to the Head Coach and the athlete. The Head Coach shall be responsible for enforcing the penalty.

This procedure shall also be followed in the case of an alleged violation of the Gulf Swimming Code of Conduct or the USA Swimming Code of Conduct by a USA Swimming member coach, trainer, manager, administrator or official that occurs during an All Star/Zone Team trip where the penalty is to be assessed during the trip. The hearing panel shall include an athlete.