

## **SSAN Full time Age Group / Senior Coach & Part time Assistant Coach**

Swim Streamline at Northampton (SSAN) is seeking qualified applicants for the following positions: FULL-TIME AGE GROUP / SENIOR COACH & PART-TIME ASSISTANT AGE GROUP COACHES who are energetic, knowledgeable, and able to communicate with parents, fellow coaches and swimmers of all ages. Candidates must be able to work as part of a coaching team and with one or more groups in the age-group and/or senior programs.

SSAN was founded in 2009 and has excelled from beginner to elite levels! Swim Streamline has experienced 100% growth increase over the last 4 years to reach over 250 swimmers year round. SSAN is a coach owned program. All team decisions are based on the continued focus of Building the base through dedication, excellence, and tradition.

We primarily swim outdoors at Northampton Pools, but also swim indoors at Klein Oak High School, and additional outdoor & indoor 50m pools during long course season.

**SSAN FULL TIME POSITION:** Age Group / Senior Coach

### **Qualifications:**

- Previous coaching experience required (ASCA level 2 or higher preferred).
- 3 + years of USA coaching experience preferred.
- Ability to work, train, and instruct multiple practice groups either 3:30-8:00 or 4:30-8:30 pm every day, and some mornings (as needed). Hours will change during summer schedule to mornings and evenings.
- Strong stroke technique background & teaching base.
- Strong customer service and decision making skills
- Excellent verbal and communication skills
- Must take direction from the Head Coach & Lead Site Coach but have the ability to work independently.
- Knowledge of Hytek Meet Manager, Team Manager, and Team Unify, team administration skills are key.
- Must be energetic, give feedback daily to every swimmer, and a self-starter.
- Experience with workout and season planning.
- All current USA Certifications.

### **Duties:**

- Writing daily workouts for your group(s)
- Attending meets as scheduled by the Head Coach. Averages 1 per month.
- Attend staff meetings and other events as assigned by the Head Coach.
- Keep accurate records for groups including attendance and communicating with the group.

**Opportunity:** This position offers a fantastic opportunity for advancement with one of the fastest growing, and rapidly improving clubs. There is potential to be a lead site coach at another location in the near future. There are additional opportunities for income through private swim lessons. We offer a competitive compensation package with benefits.

**Preferred Start date:** August 17, 2017.

**To apply:** Please e-mail your resume, 3 references, your coaching philosophy, and a cover letter to:  
Laura Koch Davis  
SSAN Head Coach  
[coachlaura@swimstreamline.com](mailto:coachlaura@swimstreamline.com)

**SSAN PART TIME POSITION:** Assistant Coach

### **Qualifications:**

- 2+ years coaching experience preferred
- A strong understanding of swim stroke mechanics and the ability to communicate with the children.
- Energetic and positive motivator with exceptional communication and interpersonal skills.

Preferred Qualifications:

- ASCA Certification
- Current USA Swimming credentials or ability to obtain them quickly
- Experience with Team Unify
- Competitive swim experience

Duties:

- Writing daily workouts for your group(s)
- Attending meets as scheduled by the Head Coach. Averages 1 per month.
- Attend staff meetings and other events as assigned by the Head Coach.
- Keep accurate records for groups including attendance and communicating with the group.

Compensation: Pay will depend on experience and responsibilities. While this is a part-time position, there is potential for other revenue sources. This is an hourly position with a competitive wage for the right candidate. Our groups' swim M-F in the evening 4:00-8:00 pm, and some Saturday's, the coach would need to be available during this time period depending on the group(s) assigned.

Preferred Start date: August 17, 2017

To apply: Please e-mail your resume, 3 references, your coaching philosophy, and a cover letter to:  
Laura Koch Davis  
SSAN Head Coach  
[coachlaura@swimstreamline.com](mailto:coachlaura@swimstreamline.com)

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Position Title: Assistant Head Coach  
Reports to: Head Coach

**SUMMARY**

The primary purpose of the Assistant Head Coach is to oversee the training activities of the swimmers in the team age group program in accordance with the team mission & vision. The responsibilities below represent the key functions for the position, but are not representative of all responsibilities. Other duties may be assigned by the Head Coach based on the overall needs of the team.

**KEY FUNCTIONS**

PROGRAM MANAGEMENT

- Develop & execute training plans for all training groups in the team age group program.
- Responsible for the on-deck training of at least two training groups.
- Recommend all individual & relay events for age group athletes at swim meets to the Head Coach; or review those selected by assistant coaching staff for presentation to Head Coach.
- Responsible for the behavior, discipline & actions of athletes during practices, competitions, & other organized team activities.
- Set performance goals for team age group swimmers & report said goals to the Head Coach as necessary.
- Recruit new athletes at all age & competition levels.
- Establish an environment that fosters positive team attitudes, encourages self-discipline, sportsmanship & responsibility.

Staff Management

- Supervise the age group assistant coaches & oversee their training as outlined by the Head Coach.
- Assist Head Coach in developing annual staff development goals for all assistant coaches in the age group program.

### Communication

- Meet regularly with Head Coach to discuss any training or other team related issues or concerns.
- Maintain scheduled hours & makes himself/herself available to the SPA membership for individual meetings as requested.
- Attend all SPA general membership meetings.
- Communicate regularly & appropriately with general membership via weekly email updates, monthly newsletter, team & training group meetings, & individual meetings or conferences as needed.

### Administration

- Assist Head Coach in conducting regular parent meetings.
- Abide by all team policies.
- Assist Head Coach with administrative needs of team.
- Is a contributing presence within the Gulf LSC marked by regular attendance at meetings.
- Assist with team website, disbursement of meet information, posting of meet results, meet publicity, team travel information, team records, team files & team roster.
- Maintains attendance records for all assigned training groups.
- Assists in marketing & fundraising efforts regarding organization.

### Financial Stewardship

- Provide information to the Head Coach & Board of Directors regarding travel & associated expense needs consistent with the selected meet schedule for the upcoming fiscal year.

### Facilities Management

- Assist Head Coach in the support & maintenance of the SPA pools, local pools (e.g. Don Cook Natatorium), & workout areas.

### Experience

- College degree required.
- Minimum of three years coaching experience with age group swimmers on USA Swimming affiliated team.
- USA Swimming Coach Certification in good standing, with current certifications & background checks.
- Minimum American Swim Coaches Association (“ASCA”) Level 3 Certification.
- CPR/AED for the Professional Rescuer Certification.
- American Red Cross Safety Training for Swim Coaches & Instructors Certification.
- Proficient with Hytek, Team Unify & Meet Manager Software.

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## **Part-Time Age Group Coach – Space City Aquatic Team**

### **Club Information:**

The Space City Aquatic Team, located in League City, TX just south of Houston, is looking for a dynamic part-time age group coach to work with one or more groups in the age-group program. The Space City Aquatic Team was founded in 1977 and quickly found success by sending two swimmers to the 1980 Olympic Trials! Today, Space City Aquatic Team provides a comprehensive competitive swim program from Learn to Swim through Masters. Space City has experienced 3X growth over the last 3 years to reach 130 swimmers. We primarily swim at Clear

Springs HS indoor 25Y pool, but also swim outdoors in a 50m pool during long course season.

### **Qualifications:**

- 2+ years USA Swimming coaching experience
- An strong understanding of swim stroke mechanics
- Ability to tailor training to each individual's needs while building the group as a whole.
- Energetic and positive motivator with exceptional communication and interpersonal skills.

**Preferred Qualifications:**

- ASCA Certification
- Current USA Swimming credentials or ability to obtain them quickly
- Experience with Team Unify Platform
- Competitive swim experience

**Duties:**

- Writing daily workouts for your group(s)
- Attending meets as scheduled by the Head Coach. Averages 1 per month.
- Entering your swimmers in desired events for swim meets.
- Attend staff meetings and other events as assigned by the Head Coach.
- Keep accurate records for groups including attendance and communicating with the group.
- Opportunities for growth with this position

**Compensation:**

This is an hourly position with a very competitive salary for the right candidate. The ideal starting date for this position is late August, but this is negotiable. Our groups swim M-F in the evening from 5:30 – 8:00 PM, so the coach would need to be available during this time period depending on the group(s) assigned.

Meets are compensated with a session fee and mileage reimbursement.

Please e-mail resume and any questions to [CoachPhilipp@SwimScat.com](mailto:CoachPhilipp@SwimScat.com) and visit our website at [www.swimscat.com](http://www.swimscat.com) to learn more about our team.