Sharks – Houston, TX

Sharks Swim Team, located in Friendswood, TX (Southeast Houston) is seeking an experienced, enthusiastic and organized age group coach to help our team & swimmers achieve their ultimate potential in skill development and competition preparation while promoting a creative, positive & and healthy team environment. This person would join our staff spring or summer 2017. The scope of groups (developmental to Senior level) would change depending the qualifications/experience of the coach hired.

Coaching Qualifications & Requirements:

- Current USA Swimming coaching credentials
- (Preferred) At least one year of competitive coaching experience with a USA Swimming member club
- (Preferred) Competitive Swimming experience as an athlete

- Approximate Hours: Monday-Friday 5:00-8:00 pm, Saturdays 2-3 hrs.
- Plan, instruct & correct swimmers on proper technique
- Work independently and in team environment
- Passion for working with swimmers of all ages and abilities – developmental to senior level.
- Excellent customer service and decision making.
- Maintain a safe and clean work environment
- Be a positive role model

Compensation is competitive and based on experience and administration skill set you bring to the team.
We practice primarily at Friend High School facilities and several other facilities.
This an opportunity to work with two highly qualified coaches - Head coach (ASCA Level 5, Head NCAA coach Division I & international level experience) along with very experience Head age group coach.

HOW TO APPLY: Please send cover letter your resume and references too: coachtimquantum@gmail.com

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FLEET Cypress Fairbanks Swim Club (CFSC), a 2017 USA-Swimming Silver Medal Club, is currently looking to fill two part-time assistant coach positions. CFSC has experienced rapid membership growth over the past year, and we are looking for two enthusiastic coaches to assist with our expanding age group program. These individuals will help our swimmers achieve their ultimate potential in skill development and competition preparation while promoting a creative, positive, and healthy team environment.

Preferred Qualifications:
At least three years coaching experience;
Current American Red Cross Lifeguard certification;
CPR/AED and First Aid for the Professional Rescuer certification;
Excellent customer service and decision making skills;
Excellent verbal and written communication skills;
Ability to work with all ages; and
Ability to perform the essential on deck job functions.

Both are hourly paid positions with potential growth into full-time positions. The new coaches will assist with afternoon/evening weekday practices, Monday – Friday, and Saturday morning practices. The club will pay for professional certifications and training, travel, and outfitting. Also, there are additional opportunities for compensation through private lessons, clinics, and camps.
To apply, please email a resume to coachbocci@fleetswimming.com, along with three references.

EAGLE SWIMMING ASSOCIATION

Eagle Swimming Association is a USA Swimming Level 4, Bronze Medal team located in Humble, Tx. Our club is coach run, and has approximately 250 athletes (ages 5-18), ranging in ability form novice to Jr Nationals. We currently work out of Atascocita & Summer Creek High Schools of Humble Independent School District, in Humble, Tx. We have an outstanding working relationship with the district & it's coaches. Our community is growing rapidly and has phenomenal potential for an enthusiastic & visionary applicant.

JOB DESCRIPTION

Head (Jr & Sr Programs, 11-18 yrs – AA swimmer & above). **Salary Range –** Minimum $55,000 – Commensurate experience, resume & recommendations.

OR

Head (Sr Program Only, 14-18 yrs – AA swimmer & above). **Salary Range –** Minimum $45,000 – Commensurate experience, resume & recommendations.

New Head Coach will need to begin in March by taking over the Jr group, and work alongside the outgoing head until his departure in July; upon which he/she will then take over Sr program. New Coach will also have majority input in hiring Head Age Group coach.

Requirements

- ASCA Level III or above.
- Must have (or obtain prior to being in deck) certifications in Adult & Pediatric/Child CPR and AED, as well as Safety Training for Swim Coaches (STSC).
- Must be able to pass a background check.
- Minimum of 10 yrs. coaching experience.
- Passionate about swimming & working with kids.
- Knowledge of competitive swimming and all swimming strokes (Backstroke, Breaststroke, Butterfly, Freestyle).
- Must possess / be able to demonstrate:
    - Professionalism, Leadership skills, Decision making ability (in interest of athletes & organization), Timely & professional communication (written & verbal) with coaches, parents and swimmers,& be willing to follow directives from board / owner.
    - Good problem solving skills and have the capability to act rationally and calmly in all situations.
    - Ability to work with and maintain professional relationships with staff & high school coaches.
    - Must have working knowledge of Team Unify & Hytek – TM & MM.
    - Responsible management of team funds.

Responsibilities include but are not limited to:

- Develop the Jr & Sr group program swimmers (ages 11-18 – AA swimmers & above) to be ready to compete at the State, Sectional, National & Collegiate levels .
- Develop and maintain season and quadrennial plans for the Sr Group that shows increased knowledge of the progression of our age group program and develops innovative techniques that show success and improvement. (This includes yardage and technique goals as well as how the group is being differentiated).
- Writing a monthly report on the prior month's success, needs for improvement, and goals for the next month.
- Attending important Gulf Meetings such as House of Delegates, Board of Directors and Technical Planning meetings and sharing the information on how it impacts ESA.
- Schedule pool time, practices & meets
- Set the next month's pool rental schedule with the school district liaison by the 15th of each month
- Set up long course pool time during the summer months
- Hire, train, and maintain staff and develop contracts for staff
- Strategic planning such as managing group size, staffing, and determining whether changes need to be implemented for the best of ESA.
- Invoice meet entry fees monthly on Team Unify
- Maintain Team records
- Help maintain ESA equipment
- Send weekly email with a schedule and events to the senior group.

- Send monthly newsletter to team with a schedule and events.
- Assist & Mentor Head Age Group Coach as needed.
- Responsible for helping maintain a safe atmosphere by adhering to all USA swimming rules and regulations and providing positive and constructive feedback to our swimmers and parents.
    - Attend daily practice Mon. – Sat. for Jr & Sr groups, as well as attend meets as scheduled / needed.
    - Supervise swimmers in the pool area at all times.
    - Teach/train groups of swimmer between the ages of 11-18 (AA swimmers & High school aged athletes).
    - Give instruction and feedback on training & technique.
    - Communicate with parents and swimmers; meet information, results, and feedback.
    - Greet, acknowledge, and interact with members at all times.
    - Create an educational, safe and inviting experience for all participants.
    - Initiate, develop, and maintain positive relationships with all participants
    - Provide a safe, clean and organized pool area.
- Plan & Manage Senior Travel trips
- Maintain team practice and master calendars and reporting monthly calendar to school district (rental) liaison.
- Run monthly meetings with Staff (and ownership).
- Vacation upon request (2 weeks in Aug. & 1 in Mar. built in as well as 1 during our Thnksgvng or Holdy Break).

HOW TO APPLY
Send Resume, Letter of Interest & 3 Recommendations to coachpink@eagleswimmingassociation.com

CONTACT INFORMATION
David Pink - phone: 713-492-5344
PO Box 260
6942 FM 1960 Rd. E. #260
Humble, Tx 77346

Developmental/Age Group Coach- Life Time Swim Team Houston

Life Time Swim Team Houston is seeking a coach to work with the developmental/ age group programs. This is for our Houston's location (we have 6 locations). This entails working with age group swimmers ages 6-14 years with a wide range of abilities. Practices are from 5:00-8:00 PM on Monday thru Friday and possibly Saturday mornings.

The ideal coach will take direction from the head coach as well as offer ideas and input to improve and enhance the training experience of these young athletes. The head coach will provide direction and offer points of focus throughout the season. Coach will also attend all scheduled coaches' meetings, team events and attend assigned weekend meet sessions as scheduled. Assist with other training groups if needed.

We are looking for a strong teacher that will serve as an excellent role model to these young impressionable swimmers. Coach should be energetic, knowledgeable and a self-starter. It is also essential that the individual be able to maintain the excellent lines of communications necessary to continue the rapport we have with our parents, swimmers, board members and other coaches. Coach must have a positive attitude. Consistent attendance and performance is a must. Safely managing a practice with swimmers and organizing practices and giving feedback to swimmers during training to improve stroke technique and efficiency.

Minimum Qualifications: Experience working with summer league or USA Swimming athletes. Certified USA Swimming Coach (ASCA Level 1) or be willing to become certified as a USA Swimming Member Coach. Certifications needed are CPR, First Aid, Lifeguard or Safety Training for Swim Coaches as well as a Background Check. Position is open until filled.

Please e-mail a resume, cover letter and references to Regional Head Coach Kris Gagne at kgagne@lifetimefitness.com

Additional information about our program can be found on the team web site at www.lifetimeswimteamhouston.com