



Head Coach - The Woodlands Swim Team

The Woodlands Swim Team (“TWST”), located in The Woodlands, TX just north of Houston, is searching for a Head Coach with a proven track record to lead and direct our year-round USA Swim Program in order to take us to the next level! TWST is a USA Swimming Silver Medal Club and has achieved Level 4 Club Recognition. We have a 300+ roster including State, Sectional, Junior National, National and Olympic Trials qualifiers. The team swims at the Conroe ISD Natatorium which is a state of the art aquatic center rivaling many college natatoriums featuring a 65 meter indoor pool with dual movable bulkheads. Additionally, the team boasts a family culture rich in tradition that includes coaches and volunteer parent committees working towards the success of the athletes in a competitive and encouraging environment.

The Head Coach will lead all aspects of the program including:

- Coaching supervision including hiring/firing and coaching assignments in conjunction with the Head Age Group Coach
- Crafting a Team vision
- Writing, reviewing and running workouts
- Season plan creation and review
- Tracking athlete/team performance
- Meet bids and maintaining the season meet calendar
- Meeting attendance including Parent and Board
- Budget and financial review
- Fundraising/Swim-a-thons
- Directing and review of administrative functions/team
- Scheduling and updating practice/pool time with leaseholders

Desired Qualifications:

- Energetic, dynamic and positive leader who is effective in an independent environment and possesses strong leadership, organizational and administrative skills
- Experience with a wide range of swimming levels (learn-to-swim through Olympic Qualifiers)
- Bachelor Degree
- ASCA Level 5 certification preferred
- Member in good standing with USA Swimming and current on all background checks and certifications
- Excellent written and verbal communication skills
- Strong knowledge of stroke technique progression, dryland progression, training progression and taper strategies for all levels with the ability to effectively communicate and teach all to swimmers/coaches/parents
- Strong core values that include integrity, hard work, patience and respect
- Proficient computer skills and working knowledge of Team Unify, Team Manager, Meet Manager, Main Set and other technology/software useful for developing swimmers

To be considered for this opportunity, please submit your resume and cover letter to twstjobs@gmail.com.



Head Age Group Coach - The Woodlands Swim Team

The Woodlands Swim Team (“TWST”), located in The Woodlands, TX just north of Houston, is searching for a full time Head Age Group Coach. We are seeking a top tier coach with a proven track record to take our age group program to the next level while continuing to honor the strong traditions associated with TWST! TWST is a USA Swimming Silver Medal Club and has achieved Level 4 Club Recognition. With over 300 swimmers on our roster, we have won more Texas Age Group Championships than any other team in the history of the event! The team swims at the Conroe ISD Natatorium which is a state of the art aquatic center rivaling many college natatoriums featuring a 65 meter indoor pool with dual movable bulkheads. Additionally, the team boasts a family culture rich in tradition that includes coaches and volunteer parent committees working towards the success of the athletes in a competitive and encouraging environment. In addition to our competitive team, we have a non-competitive training group and a learn to swim program

The Head Age Group Coach will lead all aspects of the age group program including:

- Coaching supervision including recommending hiring/firing and coaching assignments to the Head Age Group Coach
- Crafting the Age Group vision
- Writing, reviewing and running workouts
- Season plan creation and review
- Tracking athlete/team performance
- Maintaining the season meet calendar
- Parent meetings and interim age group communications

Desired Qualifications:

- Energetic, dynamic and positive leader who is effective in an independent environment and possesses strong leadership, organizational and administrative skills
- 8 or more years of competitive coaching with a minimum of 5 years leading high-level age group swimmers
- History of working successfully with head coach in developing competitive, high-performance swimmers and successfully progressing them from an age group program to the national level
- ASCA Level 4 certification preferred
- Able to effectively communicate goals and progressions to swimmers and parents
- Member in good standing with USA Swimming and current on all background checks and certifications
- Excellent written and verbal communication skills
- Strong knowledge of stroke technique progression, dryland progression, training progression and taper strategies from age group to senior swimmers with the ability to effectively communicate and teach all to swimmers/coaches/parents
- Strong core values that include integrity, hard work, patience and respect
- Proficient computer skills and working knowledge of Team Unify, Team Manager, Meet Manager, Main Set and other technology/software useful for developing swimmers

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